## **SCC CONTINUUM OF DEVELOPMENT & EFFECTIVENESS**

Beginning Development Stage	Progressing Stage Involving	Proficient & Effective Stage
Stage1 – Informing	Stage 2 - Involving	Stage 3 - Engaging
SCC is informed about schools with Learning Improvement Plan (LIP).  Sharing of planning process is limited.  Communication is primarily one-way.	School administration provides SCC with a greater understanding of the School's LIP & its planning process.  SCC is encouraged to ask questions.  Communication is two-way	SCC is engaged in discussion with administration.  The question is asked, "How can the SCC support the LIP and facilitate parent & community engagement in school planning & improvement processes.
PSSD Example 1 – Bully Prevention Procedure	<u>S</u>	
SCC is informed about the school's bully prevention procedures.	School administration provides rationale for creating procedures.  School Administration thoroughly explains bully prevention procedures & process for creating procedures.  SCC is encouraged to ask questions.	SCC is engaged in a discussion with school administration regarding bully prevention.  SCC and administration collaboratively plan bully prevention activities.  (Red Cross training, bully prevention surveys, SCC bully prevention presentations, etc.)
PSSD Example 2 – Math Problem Solving		
SCC is informed of the school's math Problem Solving goals.	SCCs gain a better understanding of the CIF, division goals, schools goals and the alignment of these.  SCC gains a better understanding of school division's strategic plan.  SCC is encouraged to ask questions.	SCC is engaged in CIF, division goal & school goal discussion.  SCC and administration collaboratively plan school goal supports.  (OTL data, APS Problem Solving Presentation, Home supports)

INFORMING	ENGAGEMENT	
Communicate to	Deliberate with	
Public hearing	Community conversation	
Talk to, tell	Talk with, share	
Seeking to establish/protect turf	Seeking & finding common ground	
Authority	Responsibility	
Influencing the like-minded	Understanding those not like-minded	
Top down	Top down and Bottom up	
Establishing a hierarchy for decision making	Building a network of decision-making stakeholders	
Goals/strategic plan	Values/vision	
Products	Process	
Public relations	Public engagement	