## Prairie South Schools

MARCH 13, 2018<br>1:00 p.m. - 4:00 p.m.<br>Central Office, $10759^{\text {th }}$ Avenue NW, Moose Jaw

## AGENDA

1. Board Planning Session (10:00-12:00 p.m.)
1.1. Closed Session
1.2. Incidents of Concern
1.3. Graduation Dates
1.4. Personnel Matter
2. Call to Order
3. Adoption of the Agenda
4. Adoption of Minutes
5. Decision and Discussion Items
5.1. Application for Major Capital 2019-2020
5.2. Early Learning Accountability
5.3. Mortlach Alternate School Year Calendar
5.4. Central Coll - Out of Prov Ex to Winnipeg, MB
5.5. AE Peacock - Out of Prov Ex to Winnipeg, MB
5.6. $\quad 2^{\text {nd }}$ Quarter Report
5.7. Monthly Reports
5.7.1. Teacher Absence and Substitute Usage Report
5.7.2. CUPE Staff Absence and Substitute Usage Report
5.7.3. Bus Driver Absence and Substitute Usage Report
5.7.4. Out of Scope Absence and Substitute Usage Report
5.7.5. Tender Report
6. Delegations and Presentations
7. Committee Reports
7.1. $\quad$ Standing Committees
7.1.1. Student Outcomes
7.1.2. Innovation
7.1.3. Partnerships and Teambuilding
7.1.4. Business, Infrastructure and Governance
8. Information Items
8.1. Summary of Staff Absences

### 8.2. Bill 89 Talking Points

9. Provincial Matters
10. Celebration Items
11. Identification of Items for Next Meeting Agenda
11.1. Notice of Motions
11.2. Inquiries
12. Meeting Review
13. Adjournment

MINUTES OF THE REGULAR BOARD MEETING OF THE PRAIRIE SOUTH SCHOOL DIVISION NO. 210 BOARD OF EDUCATION held at the Central Office, $10759^{\text {th }}$ Avenue North West, Moose Jaw, Saskatchewan on FEBRUARY 13, 2018 at 1:09 p.m.

| Attendance: | Dr. S. Davidson; Mr. A. Kessler; Mr. R. Bachmann; Ms. D. Pryor; Mr. J. <br> Radwanski; Mr. B. Swanson; Ms. G. Wilson; Mr. L. Young; Ms. Mary |
| :--- | :--- |
|  | Jukes, T. Baldwin, Director of Education; B. Girardin, Superintendent of <br> Business and Operations; D. Huschi, Superintendent of School Operations; <br> D. Teneycke, Superintendent of School Operations; R. Boughen, <br> Superintendent of Operations; P. Thomas, Executive Assistant |
| $\underline{\text { Regrets: }}$ | Mr. T. McLeod, Board Member; L. Meyer, Superintendent of Learning; D. <br> Welter, Human Resources Manager |
| $\underline{\text { Presenters: }}$ | Voices TO Encourage Change (VTEC) Students (2:20 p.m.) |
| $\underline{\text { Delegations: }}$ | S. Tangen, S. Gauvin, L. Holmes, W. Vincent, J. Nant, C. Belcher, J. <br> Woodley - Central Collegiate Gymnasium Floor (1:40 p.m.) |

Motions:

| $02 / 13 / 18-2887$ | That the meeting be called to order at 1:09 p .m. <br> - Davidson, Vice-Chair | Carried |
| :--- | :--- | :--- |
| $02 / 13 / 18-2888$ | That the Board adopt the agenda as presented. <br> - Wilson | Carried |
| $02 / 13 / 18-2889$ | That the Board adopt the minutes of the Regular meeting <br> of January 9, 2018. <br> -Jukes | Carried |
| $02 / 13 / 18-2890$ | That the Board approve Lafleche Central's Grade 11-12 <br> Camping \& Hiking Trip to Cypress Hills, SK and Graburn <br> Cairn, AB on June 13-16, 2018. <br> -Kessler | Carried |
| $02 / 13 / 18-2891$ | That the investment account proposal be referred to the <br> B.I.G. committee. <br> -Swanson | Carried |
| $02 / 13 / 18-2892$ | That the Board receive and file the Transportation <br> Accountability Report. <br> - Bachmann | Carried |
| $02 / 13 / 18-2893$ | That the Board accept the monthly reports as presented. <br> -Jukes | Carried |

## Committee Reports

Standing Committees:

- Student Outcomes: Trustee Wilson reported that the Student Outcomes Committee had supper with three grad coaches and several students and discussed the grad coach program at Riverview, Central, and Peacock.
- Innovation: Trustee Bachmann reported on the January 15 meeting where committee members discussed application processes for a potential innovation fund and visited Lindale School to learn about the Google Chromebooks initiative there.
- Partnerships and Team Building: Trustee Pryor reported on the January 24 meeting with representatives from the City of Moose Jaw and Holy Trinity School Division representatives to discuss a joint school project. The committee is looking forward to compiling results of the Staff satisfaction survey completed earlier this year.
- Business, Infrastructure and Governace: R. Bachmann, On January16 the transportation accountability report was reviewed by the committee. In addition, the preventative maintenance and renewal (PMR) priorities were discussed, and also the tender reporting process was discussed. SSBA insurance decommissioning and how to distribute funds were also a topic of discussion.


## Provincial Matters:

S. Davidson presented an overview from the latest SSBA meetings.

| $02 / 13 / 18-2894$ | That the meeting be adjourned at 3:29 p.m. <br> - Jukes | Carried |
| :--- | :--- | :---: |

S. Davidson
Vice-Chair
B. Girardin

Superintendent of Business \& Operations

Next Regular Board Meeting:
Date: $\quad$ March 13, 2018
Location: $10759^{\text {th }}$ Avenue NW, Moose Jaw

## AGENDA ITEM

# Meeting Date: March 13, 2018 Agenda Item \#: 5.01 

Topic: Application for Major Capital 2019-20
Intent: $\boxtimes$ Decision $\square$ Discussion $\square$ Information

Background:

Current Status:

The Ministry has asked for our Major Capital Applications to be submitted for the 2019-216 government fiscal year by March 16, 2018.

The proposed submissions in order of priority:

1. South Hill Joint School
2. Bengough: Renovation and Modernization

## Pros and Cons:

Financial Implications: Major capital projects approved by the Ministry are funded 100\%.

Governance Implications: The proposed submissions were reviewed by the Business, Infrastructure and Governance committee on March 6. The committee was generally in favour of bringing the proposals as presented.

## Legal Implications:

Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Bernie Girardin <br> Darren Baiton | March 6,2018 | South Hill Joint School <br> Bengough: Renovation and <br> Modernization |

## Recommendation:

That the Board approve submission to the Ministry of Education, applications for the following major capital projects:

1. South Hill Joint School
2. Bengough: Renovation and Modernization

2019-20

## Application for Major Capital Project Funding

This application is to be completed by the school division and approved by the Board of Education. Major capital projects are identified as requiring significant planning and resources to achieve additional space to a school, facilitate the construction of a new school or a major renovation to a school. All fields must be completed for this application to be considered. Please refer to appendix A for guidelines on completing this application.

Deadline for application submission is March 16, 2018.

## Required attachments

$\square$ Project's estimated cost analysis
$\square$ Floor plans with room schedules
$\square$ Utilization calculations and methodology
$\square$ Engineer's and/or consultant's report(s)

| Date: | March 16, 2018 |
| :---: | :---: |
| Name of school division | Prairie South School Diviso |
| Project title / school | New Joint South Hill School |
| School division priority: (circle) | 159 $2^{\text {nd }}$ |
| Application authorized by Boa | No |
| Date of next board meeting: |  |
|  | $\square$ Addition $\square$ New School - <br> $\square$ Addition / Growth <br> $\square$ New School -  <br> Renovation $\square$ New School <br> Replacement  <br> - Consolidation $\square$ Renovation |
| Current situation and the iss | Too many aging facilities in southern Moose Jaw to operate. <br> Holy Trinity is already high on the capital funding list as a result of the condition of their facilities, and Prairie South elementary schools in southern Moose Jaw are either very old (Empire Community School) or of limited functionality (Westmount School). Consolidation of schools in southern Moose Jaw would be a more cost effective long term approach. Prairie South and Holy Trinity School Divisions have agreed to work collaboratively to achieve a joint school (agreement |
| vide a brief outline of what is happening withou |  |
| e project, what led to the current situation and what |  |
| is likely to happen if the current situation continues. |  |
| Include: |  |
| - current enrolments for the subject school |  |
| (detail in Appendix B) |  |
| - enrolment projections for the subject school |  |
| (detail in Appendix B); |  |
| - . condition, capacity and availability of the nearest |  |
| er schools |  |
|  |  |
| - current and projected utilization of school division facilities within a reasonable proximity along with |  |



|  |  | associated with th project) |  |
| :---: | :---: | :---: | :---: |
|  |  | Furniture and Equipment (cost of basic furniture and equipment) |  |
|  |  | Land Cost (for new |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  | $\$ 40$ Million estimated |
| Description of project: <br> Provide an outline of what the project will/will not include. (Project scope) |  | Consolidation of Pra Trinity schools. Holy indicated a need for school in the City of South has identified replace its older sch Moose Jaw for effici educational reasons | uth and Holy $y$ has <br> /replacement <br> Jaw. Prairie <br> needs to southern safety and |
| Functionality / Contribution to Program |  |  |  |
| Describe the significant educational program/functionality concerns or deficiencies that will be addressed if the project proceeds. <br> e.g. program - requirements for special needs children \& vulnerable students (First Nations, Métis), EAL <br> e.g. functionality - culturally appropriate spaces, poor physical layout, inefficient design that reduces operational usefulness or efficiency). | Student demographics at Empire Community School have led to historical programming in areas such as parenting and nutrition programming for families. Blending students from all demographic groups in southern Moose Jaw will allow both school divisions to provide this programming to a wider group of children and families, while eliminating the notion that one school is disadvantaged relative to other schools. Student transitions from Prek to Kindergarten and from grade 8 to grade 9 would be more effectively coordinated with all southern Moose Jaw students in a single building. |  |  |


| Include available evidence (e.g. consultant's report) to support this. | Functionality related: <br> Functionality related: Empire Community School is 100 years old; a $21^{\text {st }}$ century environment will allow functionality consistent with current research in the areas of diversity, including EAL and FNM students. <br> Westmount School has some significant challenges related to bus drop-off and pick-up because of the way the city has grown around the school, particularly around the front entrance. The Westmount grounds are excellent and would provide adequate space for a large elementary school. Access from $10^{\text {th }}$ Avenue SW would allow for safer transportation processes. <br> Prairie South Schools has made a significant commitment to additional PMR support for our buildings, so we are unable to provide engineer's reports that detail chronic neglect and unsafe conditions. However, Empire Community School is near the end of its useful life, and Westmount School requires updating if it is going to continue to exist in its current configuration. |
| :---: | :---: |
| Implementation Strategy |  |
| This section provides a description of how the project will be directed and managed to ensure on-time and on-budget delivery. Identify the planned project team: <br> [.] project manager(s) with PMP <br> [.] architect <br> [.] technical consultant(s) |  |
| Risk Analysis and Quantification |  |
| This section will identify and quantify the risks of the project. Identify the $5-10$ most critical project risks and the actions that will be taken to reduce or mitigate these risks. |  |
| Contribution to Community |  |
| Describe how the project will impact/benefit the community. | Lean objectives: reduction of operating costs by combining 2 or more schools; reduced school administration, transportation and operating costs. <br> Operational savings: reduction in utility costs, maintenance costs and other operating costs. |


|  | Utilization issues: a joint school will help solve Holy Trinity's utilization over capacity issues and will make Prairie South schools in southern Moose Jaw utilized to a fuller extent. <br> Health and Safety issues can be resolved at both school divisions. <br> Modernization of our southern Moose Jaw schools will provide the students with a better leaning environment. <br> Southern Moose Jaw has a very active community association that has done some excellent community development work in the last 5 years. The opportunity to partner with this organization and the City of Moose Jaw to revitalize this part of the city is an excellent one for the school divisions involved and for the Government of Saskatchewan. |
| :---: | :---: |
| Efficiency and Utilization |  |
| Current gross area of the facility (attach floor plans) | $\mathrm{m}^{2}$ |
| Final gross area of the facility (attach floor plans) | $\mathrm{m}^{2}$ |
| Modernized/Renovated gross area (area to be modernized/renovated, if applicable) |  |
| New and expansion gross area (area of the addition, if applicable) |  |
| Current enrolment | students |
| Change in capacity For additions or modernizations/renovations, identify increases or decreases to current capacity of school. | students |
| Number of facilities the project will consolidate |  |
| If multiple facilities are being consolidated, provide existing utilization data of all affected buildings. | Building 1 Building 2 Building 3 <br> $\%$ $\%$ $\%$ |
| Describe operational savings that will result from the project and the magnitude of the savings. |  |
| Identify additional cost related information that you feel is relevant to decision-makers' |  |




## Appendix A:

# Major Capital Project Funding Application Guidelines 

## Major Capital Project Funding Priorities

Capital projects are reviewed and prioritized by the Ministry of Education prior to being submitted to Treasury Board. The ministry prioritizes project requests by considering the following criteria:

- Health and Safety - potential impact on health and safety of occupants by not proceeding with the project (e.g., replacement or essential modernization to correct unsafe conditions or prevent a major building failure);
- Facility Condition - facility audit reports;
- Utilization Rates - utilization of existing facilities;
- Enrolment Projections - trends and subsequent school board plans for the accommodation of students;
- Education Program Delivery - importance of the project to achieving program delivery; and,
- Additional Information - (e.g. studies, regional plans).


## Project Types

The funding program supports construction of new school buildings, major additions and/or renovations to existing school buildings to accommodate growth in enrolment, new program requirements, facility condition, etc. Current enrolments and enrolment projection information must be provided with the request for new space.

All new schools must meet government requirements for LEED Silver certification, which is a measure of sustainability and energy efficiency.

## Addition

- The school experiences increases in existing enrolments.
- The school requires additional space for program delivery.


## New school - Consolidation

- Combination of factors including:
- operational efficiency;
- facility condition; and,
- enrolment growth and utilization.


## New school - Growth

- Existing schools are not appropriately located in the geographic sector of the jurisdiction to accommodate current and expected future enrolment.


## New school - Replacement

- Additions to existing schools would not provide sufficient space to accommodate current and expected future enrolment in the sector.
- The utilization rate for any geographic sector of the jurisdiction is above 140 per cent.


## Renovation

Funding supports the renovation of a school building or portion of a school building to address physical obsolescence and/or improve functional adequacy and suitability for present and future educational programs. It applies exclusively to viable schools, which are assessed based on the following criteria:

- current and projected enrolments;
- utilization rate;
- strategic location;
- economies of scale; and,
- functionality and condition as determined by a facility audit.

A modernization/renovation project involves renovations to all or part of an existing school in order to:

- overcome major deficiencies throughout a building or a section of a building, which threaten the health and safety of students and staff;
- accommodate educational programs and integrate delivery of technology;
- provide access and facilities for persons with disabilities; and,
- replace or upgrade building structural components, mechanical and electrical services and architectural finishes.


## Addition/Renovation

Funding supports a combination of factors from both the addition and renovation categories that will satisfy project requirements on a lesser scale than new construction.

## Appendix B:

Five year enrolment projections - by grade, by year

| Grade | Track | Current year (September 30) | $\begin{aligned} & \text { Year-1 } \\ & 2018 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Year-2 } \\ & 2019 \end{aligned}$ | $\begin{aligned} & \hline \text { Year-3 } \\ & 2020 \end{aligned}$ | $\begin{array}{\|l\|} \hline \text { Year-4 } \\ 2021 \end{array}$ | $\begin{aligned} & \text { Year-5 } \\ & 2022 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PreK | English | 45 | 45 | 47 | 46 | 48 | 48 |
|  | Immersion |  |  |  |  |  |  |
| K | English | 58 | 56 | 55 | 58 | 55 . | 55 |
|  | Immersion |  |  |  |  |  |  |
| 1 | English | 46 | 61 | 53 | 52 | 51 | 52 |
|  | Immersion |  |  |  | - |  |  |
| 2 | English | 52 | 48 | 55 | 51 | 53 | 50 |
|  | Immersion |  |  |  |  |  |  |
| 3 | English | 53 | 53 | $41 \quad$ | 52 | 48 | 51 |
|  | Immersion |  |  | - |  |  |  |
| 4 | English | 51 | 55 | 50 | 40 | 51 | 50 |
|  | Immersion |  | 4 |  | \% |  |  |
| 5 | English | 49 | 51. | 39 | 47 | 55 | 53 |
|  | Immersion |  | - |  |  |  |  |
| 6 | English | 59 | 50 | 49 | 48 | 42 | 55 |
|  | Immersion | $\triangle$ | ${ }^{7}$ | \% |  |  |  |
| 7 | English | 47 | 63 | 41 | 46 | 51 | 43 |
|  | Immersion | 47 |  |  |  |  |  |
| 8 | English | 65 | 48 | 53 | 46 | 52 | 51 |
|  | Immersion |  |  |  |  |  |  |
| 9 | English | T | 3 |  |  |  |  |
|  | Immersion | \% |  |  |  |  |  |
| 10 | English | \% |  |  |  |  |  |
|  | Immersion | , |  |  |  |  |  |
| 11 | English | $\square$ |  |  |  |  |  |
|  | Immersion | . |  |  |  |  |  |
| 12 | English | 5 |  |  |  |  |  |
|  | Immersion |  |  |  |  |  |  |

## Appendix C:

Five-year projected gross utilization - by year, by facility

| Facility Name | Current year (on September 30) | $\begin{aligned} & \text { Year-1 } \\ & 20 \end{aligned}$ | $\begin{aligned} & \text { Year-2 } \\ & 20 \\ & \hline \end{aligned}$ | Year-3 <br> 20 $\qquad$ | $\begin{aligned} & \text { Year-4 } \\ & 20 \end{aligned}$ | $\begin{aligned} & \text { Year-5 } \\ & 20 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School AA | \% | \% | \% | \% | \% | \% |
| School BB | \% | \% | \% | -\% | \% | \% |
| School CC | \% | \% | \% | \% | \% | \% |
| School DD | \% | \% | \% | \% | \% | \% |
| School EE | \% | \% | \% | \% | \% | \% |
| School FF | \% | \% | \% | \% | \% | \% |
| School GG | \% | \% | \% | \% | \% | \% |
| School HH | \% | \% | \% | \% | \% | \% |

## Appendix D:

## Project schedule for the proposed project


A Commitment to Moose Jaw Children and Families

commit as follows: In order to enhance the quality of education for all children and families, the Boards of Education of Prairie South Schools 210 and Holy Trinity Catholic School Division are committed to working collaboratively to achieve a new joint-use facility on South Hill in Moose Jaw, Saskatchewan by 2021.
Signed this 08 day of January, 2018 in Moose Jaw, Saskatchewan
Joann Blazileo, Chair, Holy Trinity Catbolic School Division
 \% $\%$ K

## Application for Major Capital Project Funding

This application is to be completed by the school division and approved by the Board of Education. Major capital projects are identified as requiring significant planning and resources to achieve additional space to a school, facilitate the construction of a new school or a major renovation to a school. All fields must be completed for this application to be considered. Please refer to appendix A for guidelines on completing this application.

Deadline for application submission is March 16, 2018.

## Required attachments

Project's estimated cost analysisFloor plans with room schedulesUtilization calculations and methodologyEngineer's and/or consultant's report(s)| Date: | March 13, 2018 |
| :---: | :---: |
| Name of school division: | Prairie South School Division |
| Project title / school name: | Bengough School Renovations/ Modernize |
| School division priority: (circle) | $1^{\text {st }} \quad 2^{\text {nd }}$ d $\quad 3^{\text {rd }}$ |
| Application authorized by Board of Education: | Yes $\square$ No |
| Date of next board meeting: |  |
| Project type: | $\square$ Addition $\square$ New School - <br> $\square$ Addition / Growth <br> Renovation $\square$ New School - <br> $\square$ New School Replacement <br> - Consolidation $\square$ Renovation |
| Current situation and the issue <br> Provide a brief outline of what is happening without the project, what led to the current situation and what is likely to happen if the current situation continues. Include: <br> -. current enrolments for the subject school (detail in Appendix B); <br> - enrolment projections for the subject school (detail in Appendix B); <br> - condition, capacity and availability of the nearest other schools; <br> - partnership opportunities; and |  |

- current and projected utilization of school division facilities within a reasonable proximity along with the factors used in this calculation (detail in Appendix C).
Key driver(s) to project:
Identify all of the key drivers that apply to the project. An explanation of each of the drivers should be outlined in the current situation and the issues section above.

Health and Safety - components that pose a health and safety risk Demographics - utilization, enrolment projections

Program Changes - how new or modernized space will address education program changes Infrastructure Condition Other. Explain.

## Project schedule:

This identifies the key milestones and the timeframes in which that work is to be performed. The project schedule reflects all of the milestones associated with delivering the project on time within the timeframe needed to meet the objectives of the project.

Any software application may be used to present the project schedule. Appendix D shows an example of the level of schedule needed for this application.

## Estimated project cost:

Describe the projected scheduling of each cost component and the associated inflation factors.

| Building <br> Construction (cost <br> for physical <br> construction of <br> facility) | $\$$ |
| :--- | :--- |
| Site Development | $\$$ |
| Consultant Fees <br> (prime and sub- <br> consultant fees for <br> facility design) | $\$$ |
| Project Expenses <br> (normal project <br> expenses and <br> services associated <br> with the project) | $\$$ |
| Furniture and <br> Equipment |  |


|  |  | (cost of basic furniture and equipment) |  |
| :---: | :---: | :---: | :---: |
|  |  | Land Cost (for new school) | \$ |
|  |  | Other (cost of items not covered above) | \$ |
|  |  | GST | \$ |
|  |  | Total Project Cost: (sum of all items) | \$ 4,500,000 |
| Description of project: Provide an outline of what the p not include. (Project scope) | roject will/will | Complete upgrade of facility Nearing end of life cycle |  |
| Functionality/Contribution to Program |  |  |  |
| Describe the significant educational program/functionality concerns or deficiencies that will be addressed if the project proceeds. <br> e.g. program-requirements for special needs children \& vulnerable students (First Nations, Métis), EAL <br> e.g. functionality - culturally appropriate spaces, poor physical layout, inefficient design that reduces operational usefulness or efficiency). <br> Include available evidence (e.g-consultant's report) to support this. | Functionality related: |  |  |
| Implementation Strategy <br> This section provides a description of how the project will be directed and managed to ensure on-time and on-budget | Implementation Strategy |  |  |
|  |  |  |  |



| and the magnitude of the savings. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Identify additional cost related information that you feel is relevant to decision-makers' preliminary consideration of this project. |  |  |  |  |  |  |
| Five-year projected enrolment by grade, by year (as of September 30) | Use Appendix B to provide enrolment by grade, by year. In case of dual track schools, repeat the table for additional language students as well. |  |  |  |  |  |
| Current utilization (refers to the extent of usage of the facility relative to the design capacity) | 43\% |  |  |  |  |  |
| Five-year projected gross utilization, by year | Current year on September 30 | $\begin{aligned} & \hline \text { Year1 } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \text { Year2 } \\ & 2019 \end{aligned}$ | $\begin{aligned} & \text { Year3 } \\ & 2020 \end{aligned}$ | $\begin{aligned} & \text { Year4 } \\ & 2021 \end{aligned}$ | $\begin{aligned} & \text { Year5 } \\ & 2022 \end{aligned}$ |
|  | $43 \%$ $43 \%$ $43 \%$ $43 \%$ $43 \%$ $43 \%$ <br> $\%$      |  |  |  |  |  |
| Expected utilization after project is completed |  |  |  |  |  |  |
| Provide details of discussions you had about the project being | $\square$ No collaborative/joint-use arrangements$\square$ Collaborative/joint-use arrangements in place |  |  |  |  |  |
| done in collaboration with other provincial ministries or public/private sector organizations. Describe the nature of the collaborative arrangements. | Details: <br> $\square$ Up to $15 \%$ of ministry approved area is joint-use (i.e. standard core areas required in all school facilities and common mechanical/ electrical rooms) $16-25 \%$ of ministry approved area is joint-use $>25 \%$ of ministry approved area is joint-use |  |  |  |  |  |
| Options Analysis |  |  |  |  |  |  |
| Identify any analyses done and/or strategies reviewed prior to or during the process of developing this request. In an appendix, address the following for each option: <br> - How the option addresses the problem and meets objectives <br> - Business and operational impacts <br> - Financial benefits <br> - Non-financial benefits <br> * Project cost | Consolidatio Closure stra Replacemen Renovation Capital vs. vs. bussing stu existing facility) | strateg <br> gies <br> strategi <br> ategies <br> -capital nts from |  | (e.g. bu ity to oth | id new er nearb | acility y |
| Health and Safety |  |  |  |  |  |  |
| Describe the health and safety issues the project will address in terms of major building | $\square$ Site |  |  |  |  |  |


| components such as site, <br> foundation, floors/walls, <br> utilization, other. | $\square$ Foundation |  |
| :--- | :--- | :--- | :--- | :--- |

## Appendix A:

## Major Capital Project Funding Application Guidelines

## Major Capital Project Funding Priorities

Capital projects are reviewed and prioritized by the Ministry of Education prior to being submitted to Treasury Board. The ministry prioritizes project requests by considering the following criteria:

- Health and Safety - potential impact on health and safety of occupants by not proceeding with the project (e.g., replacement or essential modernization to correct unsafe conditions or prevent a major building failure);
- Facility Condition - facility audit reports;
- Utilization Rates - utilization of existing facilities;
- Enrolment Projections - trends and subsequent school board plans for the accommodation of students;
- Education Program Delivery - importance of the project to achieving program delivery; and,
- Additional Information - (e.g. studies, regional plans).


## Project Types

The funding program supports construction of new school buildings, major additions and/or renovations to existing school buildings to accommodate growth in enrolment, new program requirements, facility condition, etc. Current enrolments and enrolment projection information must be provided with the request for new space.

All new schools must meet government requirements for LEED Silver certification, which is a measure of sustainability and energy efficiency.

## Addition

- The school experiences increases in existing enrolments.
- The school requires additional space for program delivery.


## New school - Consolidation

- Combination of factors including:
o operational efficiency;
- facility condition; and,
- enrolment growth and utilization.


## New school - Growth

- Existing schools are not appropriately located in the geographic sector of the jurisdiction to accommodate current and expected future enrolment.


## New school - Replacement

- Additions to existing schools would not provide sufficient space to accommodate current and expected future enrolment in the sector.
- The utilization rate for any geographic sector of the jurisdiction is above 140 per cent.


## Renovation

Funding supports the renovation of a school building or portion of a school building to address physical obsolescence and/or improve functional adequacy and suitability for present and future educational programs. It applies exclusively to viable schools, which are assessed based on the following criteria:

- current and projected enrolments;
- utilization rate;
- strategic location;
- economies of scale; and,
- functionality and condition as determined by a facility audit.

A modernization/renovation project involves renovations to all or part of an existing school in order to:

- overcome major deficiencies throughout a building or a section of a building, which threaten the health and safety of students and staff;
- accommodate educational programs and integrate delivery of technology;
- provide access and facilities for persons with disabilities; and,
- replace or upgrade building structural components, mechanical and electrical services and architectural finishes.


## Addition/Renovation

Funding supports a combination of factors from both the addition and renovation categories that will satisfy project requirements on a lesser scale than new construction.

## Appendix B:

Five year enrolment projections - by grade, by year

| Grade | Track | Current year (September 30) | $\begin{aligned} & \hline \text { Year-1 } \\ & 2018 \end{aligned}$ | $\begin{array}{\|l\|} \hline \text { Year-2 } \\ 2019 \end{array}$ | $\begin{aligned} & \hline \text { Year-3 } \\ & 2020 \end{aligned}$ | $\begin{aligned} & \text { Year-4 } \\ & 2021 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Year-5 } \\ & 202 ? \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PreK | English |  | 0 | 0 | 0 | 0 | 0 |
|  | Immersion |  |  |  |  |  |  |
| K | English | 10 | 7 | 7 | 3 | 8 | 6 |
|  | Immersion |  |  |  |  |  |  |
| 1 | English | 3 | 9 | 6 | 6 | 2 | 7 |
|  | Immersion |  |  |  |  |  |  |
| 2 | English | 4 | 3 | 9 | 6 | 6 | 2 |
|  | Immersion |  |  |  |  |  |  |
| 3 | English | 5 | 4 | 3 | 9 | 6 | 6 |
|  | Immersion |  |  |  |  |  |  |
| 4 | English | 2 | 5 | 4 | 3 | 3 | 6 |
|  | Immersion |  |  |  |  |  |  |
| 5 | English | 7 | 2. | 5 | 4 | 3 | 9 |
|  | Immersion |  |  |  |  |  |  |
| 6 | English | 11 | 7 | 2. | 4 | 4 | 3 |
|  | Immersion |  |  |  |  |  |  |
| 7 | English | 7 | 11 | 7 | 5 | 5 | 4 |
|  | Immersion | $\square$ |  |  |  |  |  |
| 8 | English | 11 , | 7 | 11 | 2 | 2 | 5 |
|  | Immersion |  |  |  |  |  |  |
| 9 | English | 7 | 7 | 7 | 7 | 7 | 2 |
|  | Immersion |  |  |  |  |  |  |
| 10 | English | 5 - | 5 | 7 | 7 | 11 | 7 |
|  | Immersion | , |  |  |  |  |  |
| 11 | English | 8 | 7 | 4 | 6 | 6 | 10 |
|  | Immersion |  |  |  |  |  |  |
| 12 | English | 3 | 3 | 7 | 4 | 6 | 6 |
|  | Immersion |  |  |  |  |  |  |

## Appendix C:

Five-year projected gross utilization - by year, by facility

| Facility Name | Current year (on September 30) | $\begin{aligned} & \text { Year-1 } \\ & 2018 \end{aligned}$ | $\begin{aligned} & \text { Year-2 } \\ & 2019 \end{aligned}$ | $\begin{aligned} & \text { Year-3 } \\ & 2020 \end{aligned}$ | $\begin{aligned} & \text { Year-4 } \\ & 2021 \end{aligned}$ | $\begin{aligned} & \text { Year-5 } \\ & 2022 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School Bengough | _36\% | 34\% | 35\% | 30\% | 30\% | 33\% |
| School BB | \% | \% | \% | \% | \% | \% |
| School CC | \% | \% | \% | \% | \% | \% |
| School DD | \% | \% | \% | \% | \% | \% |
| School EE | \% | \% | \% | \% | \% | \% |
| School FF: | \% | \% | \% | \% | \% | \% |
| School GG | \% | \% | \% | \% | \% | \% |
| School HH | \% | \% | \% | \% | \% | \% |

## Appendix D:

## Project schedule for the proposed project



## AGENDA ITEM

| Meeting Date: | March 13, 2018 | Agenda Item \#: | 5.02 |
| ---: | :--- | :--- | :--- |
| Topic: | Early Learning Accountability Report |  |  |
| Intent: | $\square$ Decision | $\boxed{\text { Discussion }}$ | $\square$ Information |

## Background:

Current Status: Please see attached report
Pros and Cons:
Financial Implications:
Governance Implications:

## Legal Implications:

Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Lori Meyer | March 13, 2018 | Early Learning Accountability <br> Report |

## Recommendation:

The Board of Education receive and file the Early Learning Accountability Report.

650 Coteau Street W., Riverview Collegiate, Moose Jaw, SK S6H 5E6 P 3066934631 F 3066944686 prairiesouth.ca

## Prairie South School Division

## 2017-2018 Early Learning Accountability Report - March 2018

## Source Documents

## Policy 12 Section 1 Student Well Being

1.1 Ensures that each student is provided with a safe and caring environment that fosters and maintains respectful and responsible behaviours.
1.2 Ensures that Division facilities adequately accommodate students.

## Policy 12 Section 2 Learning Leadership

2.1 Provides leadership in all matters relating to learning in the Division.
2.2 Ensures students in the Division have the opportunity to meet standards of learning set by the Minister.

## Evidence

## Background:

## Prekindergarten

Prairie South has been very active in supporting the development of both Ministry funded and Prairie South funded Early Learning Programs. Prekindergarten is a developmentally appropriate educational program, founded on early childhood research and practice elements including:

- Active, experiential learning through play
- Comprehensive, integrated program within a prepared environment
- Child-centred, self-directed; offers choice, includes physical, intellectual and spiritual development
- Meaningful family engagement
- Active parent/community council, community partnerships and shared ownership
- Integrated health, social services and educational supports
- Culturally responsive for all
- Mixed age groupings
- Intensive exposure - minimum 12 hours per week
- Professional teaching staff with a focus in early childhood

The Ministry determines where a funded program will be established based on census data, and access to other high quality programs in the neighborhood.

Ministry funded programs have a set of criteria that students must meet in order to be eligible to participate. The criteria are based upon access to other quality programming, low income, single parent, and referral from another agency, isolated home, communication/language delays, social, emotional or behavioural difficulties, mother's mental health, family abuse/neglect and other criteria. Parents complete an application and the prekindergarten teacher does a home visit to further discuss the criteria and then decides who will gain entry into the program.

## Current Enrollment \& Transportation Usage Numbers for Prekindergarten Programs:

Programs that are funded through Prairie South and the Ministry both receive support services from the Learning Department:

- Early Learning Consultant
- Speech and Language Pathologist
- Support from Psychologists and Learning Consultants vary depending on the needs of the students.

| School | Funding | Total Enrolment | 3 YO | Bussed | 4 YO | Bussed | Wait List |  | Speech <br> Support | EAL <br> Students |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assiniboia 7th Avenue | MOE | 16 | 4 | 2 | 12 | 7 | 1 | 1 | 2 | 0 |
| Central Butte | PSS | 14 | 4 | 0 | 10 | 0 | 0 | 1 | 6 | 1 |
| Coronach | PSS | 16 | 2 | 0 | 14 | 0 | 9 | 3 | 6 | 0 |
| Empire | MOE | 16 | 5 | 1 | 11 | 1 | 2 | 1 | 4 | 1 |
| Glentworth | PSS | 11 | 3 | 0 | 8 | 0 | 0 | 0 | 3 | 0 |
| Gravelbourg Elementary (FI) | PSS | 16 | 5 | 1 | 11 | 4 | 1 | 0 | 3 | 1 |
| King George | MOE | 32 | 2 | 2 | 30 | 3 | 2 | 0 | 1 | 0 |
| Lafleche | PSS | 15 | 5 | 3 | 10 | 5 | 0 | 1 | 3 | 0 |
| Lindale | PSS | 16 | 0 | 0 | 16 | 11 | 7 | 0 | 6 | 0 |
| Palliser Heights (FI) | PSS | 16 | 0 | 0 | 16 | 11 | 16 | 0 | 0 | 0 |
| Palliser Heights | PSS | 16 | 0 | 0 | 16 | 3 | 8 | 0 | 6 | 0 |
| Prince Arthur | MOE | 16 | 2 | 0 | 14 | 5 | 2 | 0 | 1 | 0 |
| Rouleau | PSS | 9 | 3 | 0 | 6 | 0 | 0 | 0 | 1 | 0 |
| Sunningdale | PSS | 16 | 1 | 1 | 15 | 12 | 12 | 0 | 6 | 4 |
| Westmount | MOE | 32 | 7 | 3 | 25 | 9 | 7 | 5 | 5 | 0 |
| William Grayson | MOE | 16 | 1 | 0 | 15 | 4 | 2 | 1 | 5 | 0 |

In the spring of 2016 the board reallocated resources to establish Prekindergarten programs at Rouleau, Glentworth, Coronach and Central Butte as magnet programs. An English Prekindergarten was added at Palliser Heights.

In May of 2017 the board passed the following amended motion:

| $05 / 02 / 17-2732$ | That Prairie South School Division restrict $\$ 1,000,000$ of |
| :--- | :--- |
|  | Surplus funds to maintain current prekindergarten |
| programming, and that the 2017-2018 operational budget |  |
| be amended to include prekindergarten funding from |  |
| surplus funds up to $\$ 500,000$. |  |
|  | -McLeod |

The following financial information summarizes the revenues and expenditures associated with all of the Prekindergarten programing in Prairie South including both the Ministry funded and Prairie South funded programs in the 2016-2017 school year.

| Prekindergarten Revenue/Expenses 2016-17 | Prekindergarten Programs |
| :--- | ---: |
| Revenues: |  |
| Operating Grants | \$ |
| Fees and Other Revenues | 530,328 |
| Total Revenues | $\mathbf{5 3 0 , 3 2 8}$ |
| Expenses: | 847,191 |
| Salaries \& Benefits | 6,304 |
| Supplies and Services | 2,651 |
| Communications | 2,680 |
| Travel |  |
| Professional Development (Non-Salary Costs) | $\mathbf{1 7 , 2 7 8}$ |
| Student Related Expenses | $\mathbf{8 7 6 , 1 0 4}$ |
| Total Expenses | $\mathbf{( 3 4 5 , 7 7 6 )}$ |
| (Deficiency) of Revenues over Expenses | $\mathbf{\$}$ |

*please note that the financial statements for the current year (2017-2018) are not yet available thus the 2016-2017 financial information is presented.

The 2016-2017 revenue and expenses indicate that Prairie South School Division is spending $\$ 345,776$ to support Prekindergarten programming per year above the funds allocated by the ministry that are targeted at Prekindergarten.

## Kindergarten

The kindergarten teachers are responsible for administering the Early Years Evaluation Teacher Assessment (EYE-TA) as mandated by the Ministry of Education each fall and certain select students are reassessed in the spring. In the fall of 2017, 501 Kindergarten students were assessed. The results of the fall 2017 administration are below.

Overview of EYE-TA Results, 23 Oct, 2017-20 Nov, 2017


The pie graphs below provide disaggregated information from the fall assessment for both prairie south and the province.
The results for all children in Prairie South is in line with the results for all children in the Province.
The results for First Nations and Metis students in Prairie South is slightly higher than the results for the Province however due to the low number of self-declared First Nations and Metis students in Prairie South this number should be interpreted with caution.


## Administrative Issues:

- Ability to respond with programming for multiple children with complex needs in the same location with current staffing levels.


## Governance Implications:

- Ability to provide ongoing support for Prairie South funded prekindergarten programs.


## AGENDA ITEM

| Meeting Date: | March 13, 2018 | Agenda Item \#: | 5.03 |
| ---: | :--- | ---: | :--- |
| Topic: | Mortlach Alternate Calendar Proposal |  |  |
| Intent: | $\boxed{\text { Decision }} \quad \square$ Discussion | $\square$ Information |  |


| Background: | The Mortlach School SCC is requesting permission to <br> move to an alternate calendar beginning in the fall of <br> 2018. |
| :--- | :--- |
| Current Status: | Currently, Mortlach School follows the traditional school <br> year calendar. |
| Pros and Cons: | The Mortlach SCC has outlined a series of benefits that <br> they believe will be achieved in their community if they <br> move to an alternate calendar. Research does not show a <br> significant difference in educational attainment with <br> either calendar format. |
| Financial Implications: |  |
| Governance/Policy |  |
| Implications: |  |
| Legal Implications: |  |
|  |  |
| Communications: |  |


| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Tony Baldwin | March 13,2018 | $\bullet \quad$ Mortlach SCC ASY Proposal |

## Recommendation:

That the Board approve the Mortlach SCC Alternate School Year Proposal and direct administration to complete a follow-up review prior in the spring of 2020.

## Mortlach School Alternate School Year Proposal

## Background

Mortlach School Community Council initiated the process to examine the alternate school calendar in November of this school year. After discussion at the November meeting the SCC pursued the alternate school calendar process to see how the community felt about adopting a different calendar. The November 30th deadline was a concern but the SCC was adamant that the process not be rushed. Their desire to ensure this is the reason we are proposing the change to the alternate school calendar at this point in the year.

## Rationale

The rationale for adopting the alternate school calendar for Mortlach School is twofold. Firstly, it is a proactive approach in addressing the issue of access in rural schools. As a rural school, our numbers are declining because students do not have the available academic and extracurricular options that urban schools have. Two years ago, Mortlach school initiated a co-op program with Riverview for high school sports. This has proved to be a positive action to maintain our enrolment by providing an extra-curricular experience for our students. We now are looking to provide choice and opportunity for our students academically. By adopting the alternate school calendar, we would be on the same calendar schedule as all of our neighbouring schools, which would allow us to collaborate and provide multiple academic opportunities via synchronous learning. Our high school has two staff members, which makes offering multiple face-to-face academic options for students difficult. Working with other schools increases the staff percentage thus allowing our students access to more courses, larger class size and still have a face-to-face experience. The effect of knowing that Mortlach High School provides access to all academic needs changes the mindset of parents as their children move through the elementary. They are no longer looking to move their children out of the school earlier, i.e. grade eight so that the transition to high school is easier.

Secondly, staff retention in the rural area is a worry for the SCC. Currently, all teachers and one support staff commute to Mortlach from Moose Jaw. The SCC worry that the stress of inclement weather and constant travel to work are reasons that staff may consider transferring for openings in Moose Jaw. The alternate school year will improve staff retention and wellness by providing the benefit of time to plan for learning during the day on those fourteen days instead of using their evenings and also fourteen fewer days of travel, both of which appeal to staff.

## Consultation Process

The SCC initiated the process of enquiring into the alternate school year by first having a discussion at the November board meeting regarding ways to maintain enrolment in our high school. From that discussion, it was decided that more information would be of benefit to them in their decision whether to propose this as an option to the community. An invitation was sent to the director, Tony Baldwin to meet with SCC and staff to discuss the process and answer

## Mortlach School Alternate School Year Proposal

questions. After meeting with Tony and staff, the SCC decided to bring forth the motion of adopting the alternate school calendar to the community.

The first step involved sharing information regarding what, why and the how of adopting the alternate school calendar. Parents received the information via email and notes going home. To inform the community we posted the information in the local post office and on the website. This began the process of developing families' and community's understanding around what the alternate school year is and why we should discuss it. The community was given one and a half months to process the information.

The SCC executive then initiated a phone call to each family asking if they had questions regarding the proposal and to invite them to the community meeting to gather more information and vote on the motion. The personal contact brought awareness and clarity for families and engaged them in the process of understanding the motion and the opportunity of voting on it.

Reminders of the meeting were posted on the school and community Facebook pages as well as sent out in a phone message to all families using the synrevoice messaging system prior to the January 29th meeting date.

A well-attended community meeting was held on Monday, January $29^{\text {th }} @ 7: 00 \mathrm{pm}$ with approximately fifty people in attendance including families, future families, staff and community members. The evening covered presentations from:

- Tony Baldwin, spoke in regards to parameters around setting the school year calendar. He compared both the traditional and alternate school year calendars and how they differ. He then referred to the SELU report that compared traditional and nontraditional school learning results and explained that there is no evidence to support or refute that either model is better in terms of quality of education. He discussed that the alternate school year model is grounded in its practicality and preference for communities.
- Darcy Pryor, addressed the board's perspective on the alternate school calendar.
- Troy Wist, Principal of Central Butte School, spoke about their experience as a school and what they have noticed in transitioning to the alternate calendar.
- Michelle Tucker, Central Butte SCC Chair and working parent, also presented on the parent's perspective of the alternate school calendar, specifically talking about the issue of child care.
The discussion was involved with several questions from the audience, which enriched everyone's understanding of all aspects of the alternate school calendar. After an hour and a half of presentations and discussion, the people in attendance were given the opportunity to vote on the proposed motion.


## Mortlach School Alternate School Year Proposal

## Voting Parameters \& Results

## Parameters:

SCC set the following parameters for the voting process:

- $75 \%$ required for a successful vote
- $55 \%$ of families in attendance required for the vote to be successful
- One vote per family
- Staff members that have children in school vote as a family and not as staff
- Ballots were colour coded for family, staff and community members

Results:

- $80 \%$ in favour $(33 / 41)$
- $62 \%$ families attended (26/42)

According to the parameters set, the stakeholders passed the motion of adopting the alternate school year beginning the 2018-19 school year with a review after two years.

## Summary

The stakeholders of Mortlach School and Community feel adopting the alternate school calendar is beneficial to the students of Mortlach School for reasons stated above. Please consider our proposal of adopting the alternate school calendar beginning in the 2018-2019 school year with a review after two years' time.

Yours in education,



Background: Central's Grade 9-12 Choir trip to Winnipeg, MB on May 25-27, 2018.

## Current Status:

Pros and Cons:
Financial Implications:
Governance/Policy Implications:

## Legal Implications:

Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Derrick Huschi | Feb. 27, 2018 | Out-of-Province Excursion |

Recommendation:

That the Board approve Central's Grade 9-12 Choir trip to Winnipeg, MB on May 25-27, 2018

1075 9th Avenue North West, Moose Jaw, SK S6H 1V7 P 306.694.1200 1.877.434.1200 F 306.694.4955 prairiesouth.ca

## OVERNIGHT EXCURSIONS / OUTDOOR EDUCATION / HIGH RISK ACTIVITIES APPLICATION FORM Division Office Administration Approval Required



## B. SAFETY GUIDELINES

Parent consent forms and medical information including the Health Card Number will be obtained.
E. Evacuation Plan is in place and will be communicated to appropriate individuals.
D. Designated supervisor has access to emergency vehicles at all times.
(2. Access to cellular or satellite phone or other communication device.

A A list of emergency telephone numbers will be formulated. Have reviewed the Physical Activity Safety Guidelines section on Outdoor Education.Appropriate number of supervisors as designated in the Physical Activity Safety Guidelines.
Q Male and Female Chaperones for a co-ed activity.
$\square$ If using 15 passenger vans, SSBA safety guidelines and restrictions will be followed.

## C. BUDGET

Anticipated Budget $\square$
\$ 11,322

- Budget breakdown (be sure to include cost of substitute staff)
* Description of Funding Sources $\square$ rive + Out of Packet
* Out of Pocket Cost per Participant $\qquad$ $\$ 230$


| F. SCHEDULE OF ACTIVITIES |
| :--- |
| On att ached itinerary |
|  |
|  |



Principal Signature


Director/Superintendent SignatureRequest Denied

## Choir Trip 2018

## Expenses

| Bus | 3,150 |
| :--- | ---: |
| Hotel | 5,272 |
| Honourarium/Clinic | 500 |
| Total | 8,922 |
| Sub Costs (3) | 2,400 |
| Grand Total | 11,322 |



## AGENDA ITEM

Meeting Date: March 13, 2018 Agenda Item \#: 5.05
Topic: AE Peacock Gr 9-12 Out of Prov Ex to Winnipeg, MB
Intent: $\mathrm{X} \mid$ Decision $\quad \square$ Discussion $\square$ Information

Background: Peacock's Grade 9-12 Band/Choir trip to Winnipeg, MB on May 6-9, 2018.

## Current Status:

Pros and Cons:
Financial Implications:
Governance/Policy Implications:

## Legal Implications:

Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Derrick Huschi | Feb. 22,2018 | Out-of-Province Excursion |

Recommendation:

That the Board approve Peacock's Grade 9-12 Band/Choir trip to Winnipeg, MB on May 6-9, 2018.

1075 9th Avenue North West, Moose Jaw, SK S6H IV7 P 306.694.1200 1.877.434.1200 F 306.694.4955 prairiesouth.ca

## OVERNIGHT EXCURSIONS / OUTDOOR EDUCATION / HIGH RISK ACTIVITIES APPLICATION FORM Division Office Administration Approval Required

| A. INFORMATION |  |
| :---: | :---: |
| Name of Teacher: Cameron Church | School: AE Peacock |
| Type of Activity: <br> $\square$ Curricular <br> High Risk Activity $\qquad$ | $\square$ Curricular x Extra-Curricular: Supplements Curricular learning |
| Grade Level: 9-12 | Number of Students: approx. 105 |
| Destination: Winnipeg, MB | Trip Date: May 6-9 |
| Number of School Days (Partial/Full): Three full |  |
| Transportation: $\square$ Travel by Bus (PSSD No. 210) or $x$ Other: Coach busTravel by $\mathrm{Car} / \mathrm{Van}$ (List names of drivers): $\qquad$ |  |
| Number of Teachers, Parents, Chaperones: 4 Teachers, 5 Parents |  |
| Qualifications/Certifications of Teachers, Parents, Chaperones: <br> X First Aid $\square$ Lifeguard $\square$ Canoe Certification $\square$ Other |  |

## B. SAFETY GUIDELINES

Parent consent forms and medical information including the Health Card Number will be obtained.
$\square$ Evacuation Plan is in place and will be communicated to appropriate individuals.
$\square$ Designated supervisor has access to emergency vehicles at all times.
$\square$ Access to cellular or satellite phone or other communication device.
$\square$ A list of emergency telephone numbers will be formulated.
Have reviewed the Physical Activity Safety Guidelines section on Outdoor Education.
$\square$ Appropriate number of supervisors as designated in the Physical Activity Safety Guidelines
$\square$ Male and Female Chaperones for a co-ed activity.
$\square$ If using 15 passenger vans, SSBA safety guidelines and restrictions will be followed.
C. BUDGET

* Anticipated Budget \$36,000
- Budget breakdown (be sure to include cost of substitute staff)
$\div$ Description of Funding Sources Fundraising,
$\therefore$ Out of Pocket Cost per Participant If a student does not fundraise, they cost would be $\$ 350$


## SECTIONS D, E and F MUST BE COMPLETED FOR ALL CURRICULAR EXCURSIONS

## D. LEARNING OBJECTIVES

-Develop an awareness of Canadian musicians and music industry
-Understand and appreciate musical expressions from a variety of cultural and historical contexts. -Develop further abilities to perform with technical fluency
-Develop community for our students and develop a further understanding of how music plays a role in our everyday lives.
-Attending these workshops allows students to work with a specialist that can support music development and inspire greater appreciation and understanding of music.
-Attending the Winnipeg Jazz Orchestra concert exposes students to professional musicians (playing the same instruments that we do) performing jazz that is not heard in Moose Jaw and rarely in Saskatchewan. This is a valuable genre for self-expression that is taught in our school division.
-Visit the Canadian Museum for Human Rights as a way to develop Canadian Identity and engage in learning and discussion about human rights issues in Canada. This is Canada's newest national museum and the only one located outside of Ottawa.

## E. LEARNING ACTIVITIES (Outline prior training for outdoor education and high risk activities)

a) Pre-Excursion Learning

Fundamentals and introduction to technique (instrumental/voice/composition/ensemble)
Historical context of music being learned
Develop an understanding of the student's role in the learning process
b) Excursion Learning

Exposure to concert seeing/hearing professional musicians performing jazz
Reinforce concepts learned, re-explain or retell in a new way
Develop understanding and further techniques to enrich the musical process and develop individual students
Focus on individual specialized techniques that develop sound
Focus on group techniques that develop ensemble
PD for myself learning from specialist with more experience than myself
c) Post-Excursion Learning

Continue music process leading to final performances
Incorporate and develop techniques and ideas discussed in clinics
Build on community and draw on relationships developed on a trip

Inspire student for independent learning and growth

## F. SCHEDULE OF ACTIVITIES

Sunday, May 6th: Travel to Winnipeg attend WJO concert
Monday, May $7^{\text {th }}$ : Attend choir clinics with Mr. Stuart Sladden, evening group building activities
Tuesday, May $8^{\text {th }}$ : Jazz Band and Concert Band clinics, Canadian Human Rights Museum
Wednesday, May $9^{\text {th }}$ : Return to Moose Jaw 4:30pm


Director/Superintendent SignatureRequest Approved
Request Denied

## AGENDA ITEM

# Meeting Date: March 13, 2018 Agenda Item \#: 05.06 

Topic: 2 $^{\text {nd }}$ Quarter Finance Accountabilty Report
Intent: $\boxtimes$ Decision $\square$ Discussion $\square$ Information

## Background:

## Current Status:

In accordance with the Board's annual work plan, a quarterly financial accountability report is to be presented to the Board at the end of each quarter.

Attached is the $2^{\text {nd }}$ Quarter Financial Accountability Report. Included as a new feature with the finance report is the Transportation Performance report as required by the ministy of education.

## Pros and Cons:

## Financial Implications:

Governance Implications:

## Legal Implications:

Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Bernie Girardin | March 6, 2018 | Finance Accountability Report |

## Recommendation:

That the Board receive and file the 2017-18 2nd Quarter Financial Accountability Report.

## Source Documents

## Policy 12 Section 3. Fiscal Responsibility

3.1. Ensures the fiscal management of the Division is in accordance with the terms or conditions of any funding received by the Board.
3.2. Ensures the Division operates in a fiscally responsible manner, including adherence to recognized accounting procedures.
3.3. Ensures insurance coverage is in place to adequately protect assets, indemnify liabilities and provide for reasonable risk management.

1. Revenue/Expenditure patterns for the 6 month period from September 1, 2017 to February 28, 2018:

Note: the $2^{\text {nd }}$ Quarter budget is estimated at $50 \%$ of the annual budget for operational costs and salary and benefit costs except for instructional and transportation where salary and benefits are estimated at $60 \%$ as they are paid over a 10 month period.

## Revenue:

Overall our revenues are at $50 \%$ of budget at the end of the $2^{\text {nd }}$ quarter.

- Taxes are showing close to the budgeted amount at the end of the quarter however once the final reconciliations are completed this number will be adjusted at year end.
- Grants are at $40 \%$ however that is where they should be as we will receive a higher grant amount from January to August as taxes will no longer be collected after January 1, 2018 by school boards. The same concept applies to complementary and external grants.
- Other revenue is higher than budgeted as we have received funds of $\$ 69,000$ in insurance payments (Chaplin) and $\$ 42,000$ in WCB reimbursements, we had budgeted $\$ 200,000$ for investments but have already surpassed that figure.


## Expenses:

Our expenses are just under $54 \%$ at the end of the $2^{\text {nd }}$ quarter we are projected to be at $56 \%$ at this time of year.

- Governance expenses appear to be higher than budgeted at the end of the $2^{\text {nd }}$ quarter however the governance expenses are forecast to be very close to budget and will be under the cap as defined by the ministry of education.
- Instruction expenses are under budget at the end of the quarter and likely will be at the end of the year. This will be due to lower salary costs than originally anticipated. Another contributing factor is that school based budgets are projected to be under budget as well.
- Plant operation expenses appear to be lower for this time of year however the majority of PMR expenses will occur in the last quarter of the fiscal year.
- Transportation expenses appears to be on schedule at the end of the $2^{\text {nd }}$ quarter.
- External expenses are higher than expected as associate schools are able to hire more teachers than the formula allows.


## Prairie South Transportation Performance Information

The transportation performance information is a new report that is now required to be reported to school boards. Attached is the $1^{\text {st }}$ and $2^{\text {nd }}$ Quarter transportation report.

## Governance Implications

Continue to monitor net effect of expenditures on future net assets and cash.

## Prairie South School Division No. 210

## Statement of Operations and Accumulated Surplus from Operations

 for the year ended February 28, 2018|  | $2018$ <br> Budget | $\begin{gathered} 2018 \\ \text { Actual } \end{gathered}$ | 2017 <br> Actual |
| :---: | :---: | :---: | :---: |
|  | \$ | \$ | \$ |
| REVENUES | (Note 15) |  |  |
| Property Taxation | 11,317,931 | 11,918,438 | 14,984,852 |
| Grants | 66,054,148 | 26,200,269 | 25,370,067 |
| Tuition and Related Fees | 45,500 | 24,344 | 17,750 |
| School Generated Funds | 1,243,300 | 621,653 | 567,502 |
| Complementary Services (Note 12) | 557,324 | 298,307 | 271,432 |
| External Services (Note 13) | 3,188,791 | 1,792,275 | 1,730,203 |
| Other | 343,500 | 355,451 | 199,611 |
| Total Revenues (Schedule A) | 82,750,494 | 41,210,737 | 43,141,417 |
| EXPENSES |  |  |  |
| Governance | 318,444 | 208,756 | 241,228 |
| Administration | 2,890,041 | 1,436,171 | 1,487,455 |
| Instruction | 57,406,786 | 31,898,323 | 28,779,620 |
| Plant | 15,179,746 | 6,701,511 | 5,554,721 |
| Transportation | 6,718,070 | 3,741,473 | 3,680,537 |
| Tuition and Related Fees | - | 3,500 | 6,515 |
| School Generated Funds | 1,243,300 | 620,952 | 567,501 |
| Complementary Services (Note 12) | 1,637,689 | 754,553 | 873,677 |
| External Services (Note 13) | 3,000,369 | 2,071,070 | 1,755,639 |
| Other Expenses | 10,674 | 7,841 | 17,194 |
| Total Expenses (Schedule B) | 88,405,119 | 47,444,150 | 42,964,087 |
| Operating Surplus (Deficit) for the Year | $(5,654,625)$ | $(6,233,413)$ | 177,330 |

## Statement of Financial Position

 as at February 28, 2018|  | 2018 | 2017 |
| :---: | :---: | :---: |
|  | \$ | \$ |
| Financial Assets |  |  |
| Cash and Cash Equivalents | 29,219,318 | 23,278,140 |
| Accounts Receivable | 5,658,675 | 4,295,878 |
| Inventories for Sale | - | 15,572 |
| Portfolio Investments | 38,795 | 22,850 |
| Total Financial Assets | 34,916,788 | 27,612,440 |
| Liabilities |  |  |
| Bank Indebtedness | - | - |
| Provincial Grant Overpayment | - | - |
| Accounts Payable and Accrued Liabilities | 4,296,875 | 2,614,915 |
| Short-Term Loans | - | - |
| Long-Term Debt | 205,375 | 601,599 |
| Liability for Employee Future Benefits | 2,531,200 | 2,363,100 |
| Deferred Revenue | 298,491 | 2,503,095 |
| Total Liabilities | 7,331,941 | 8,082,709 |
| Net Financial Assets (Net Debt) | 27,584,847 | 19,529,731 |
| Non-Financial Assets |  |  |
| Tangible Capital Assets | 53,831,304 | 56,235,346 |
| Inventory of Supplies for Consumption | 17,309 | 16,055 |
| Prepaid Expenses | 127,501 | 750,108 |
| Total Non-Financial Assets | 53,976,114 | 57,001,509 |
| Accumulated Surplus (Note 14) | 81,560,961 | 76,531,240 |
| Accumulated Surplus is Comprised of: |  |  |
| Accumulated Surplus from Operations | 79,571,623 | 90,715,792 |
| Accumulated Remeasurement Gains and Losses | , | -7, |
| Total Accumulated Surplus (Note 14) | 79,571,623 | 90,715,792 |

## PRAIRIE SOUTH SCHOOLS - REPORTING TRANSPORTATION PERFORMANCE INFORMATION

September 2017 - June 2018

|  | Results |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Performance Indicator* | $1{ }^{\text {st }}$ Quarter | $2^{\text {nd }}$ Quarter | $3{ }^{\text {rd }}$ Quarter | $4^{\text {th }}$ Quarter |
| Total students transported | 2,619 | 2,627 |  |  |
| Number of transportation routes | 114 | 114 |  |  |
| Number of unfilled routes | 0 | 0 |  |  |
| Number of cancelations: | 9 | 132 |  |  |
| Mechanical | 2 | 11 |  |  |
| Weather | 2 | 114 |  |  |
| No substitute driver | 2 | 1 |  |  |
| Other | 3 | 3 |  |  |
| Average age of bus fleet | 7.84 | 8.09 |  |  |
| Capacity utilized on bus (average) | 62.3 | 62.8 |  |  |
| Average one-way ride time (in minutes) | 31 | 30 |  |  |
| Longest one-way ride time (in minutes) | 105 | 91 |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| $1^{\text {st }}$ Quarter: $\quad$ Sept. $5^{\text {th }}$, 2017 - Nov. 30th, 2017 |  |  |  |  |
| $2^{\text {nd }}$ Quarter: $\quad$ Dec. $1^{\text {st, }}$, 2017 - Feb. $28^{\text {th }}, 2018$ |  |  |  |  |
| $3^{\text {rd }}$ Quarter: $\quad$ Mar. 1st, 2018 - May. $31^{\text {st }}$, 2018 |  |  |  |  |
| $4^{\text {th }}$ Quarter: Jun. $1^{\text {st }}, 2018$ - Jun. $31^{\text {st }}, 2018$ |  |  |  |  |
| Emerging issues: <br> (Please report on some of the main issues/challen | sportation d | rtment is fa | ing for the $q$ |  |
| Regular \& spare drivers remain difficult to retain \& | have an aging | staff. |  |  |

gitar \&

| Teacher Absences \& Substitute Usage |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Date Range: | January 30, 2018 - March 2, 2018 |  |  |  |  |
| Absence Reason | Days | \% of Total <br> Absences | Sub Days | $\begin{gathered} \% \text { Needed } \\ \text { Sub } \end{gathered}$ |  |
| LINC Agreement |  |  |  |  |  |
| Compassionate Leave | 22.79 | 2.53\% | 16.4 | 71.96\% | 0.28\% |
| Competition Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Convocation Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Education Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Emergency Leave | 0.6 | 0.07\% | 0 | 0.00\% | 0.01\% |
| Executive Leave | 2.53 | 0.28\% | 2.4 | 94.86\% | 0.03\% |
| Prep Time | 70.48 | 7.82\% | 69.78 | 99.01\% | 0.87\% |
| Pressing Leave Teacher | 21.98 | 2.44\% | 18.5 | 84.17\% | 0.27\% |
| PSTA | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Rec. Of Service | 80.85 | 8.97\% | 72.89 | 90.15\% | 0.99\% |
| Leave Without Pay | 8.89 | 0.99\% | 6.9 | 77.62\% | 0.11\% |
| SUB TOTAL | 208.12 | 23.09\% | 186.87 | 89.79\% | 2.56\% |
|  |  |  |  |  |  |
| Provincial Agreement/ Education Act/ Employment Act |  |  |  |  |  |
| Court/Jury | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Illness - Teacher | 226.22 | 25.10\% | 183.89 | 81.29\% | 2.78\% |
| Illness - Long Term | 120.85 | 13.41\% | 0 | 0.00\% | 1.49\% |
| Medical/Dental Appt | 94.98 | 10.54\% | 81.3 | 85.60\% | 1.17\% |
| Internship Seminar | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Paternity/Adoption Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Secondment | 6.16 | 0.68\% | 6 | 97.40\% | 0.08\% |
| Unpaid Sick Leave | 0.6 | 0.07\% | 0.6 | 100.00\% | 0.01\% |
| SUB TOTAL | 448.81 | 49.80\% | 271.79 | 60.56\% | 5.52\% |
|  |  |  |  |  |  |
| Prairie South |  |  |  |  |  |
| Extra/Co-curr Teach | 25.66 | 2.85\% | 22.88 | 89.17\% | 0.32\% |
| FACI Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| HUMA Meet/PD | 45.62 | 5.06\% | 31.1 | 68.17\% | 0.56\% |
| IT Meet/PD | 0.5 | 0.06\% | 0 | 0.00\% | 0.01\% |
| LRNG Meet/PD | 59.3 | 6.58\% | 47.93 | 80.83\% | 0.73\% |
| Noon Supervision Day | 39.19 | 4.35\% | 36.5 | 93.14\% | 0.48\% |
| PD DEC Teachers | 28.88 | 3.20\% | 21.28 | 73.68\% | 0.36\% |
| School Operations Meet/PD | 44.16 | 4.90\% | 39 | 88.32\% | 0.54\% |
| STF Business - Invoice | 1 | 0.11\% | 1 | 100.00\% | 0.01\% |
| TRAN Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| SUB TOTAL | 244.31 | 27.11\% | 199.69 | 81.74\% | 3.01\% |
| Total Absences | 901.24 | 100.00\% | 658.35 | 73.05\% | 11.09\% |
| Teachers (FTE) $427.76$ | $\begin{gathered} \text { \# of teachi } \\ 19 \end{gathered}$ | ing Days |  | Possible Day $8127.44$ |  |

CUPE Staff Absences \& Casual Usage 2017-2018
Date: February 1-28, 2018

| Absence Reason | Days | \% of Total <br> Absences | Sub Days | $\begin{gathered} \text { \% Received } \\ \text { Sub } \end{gathered}$ | \% of possible days |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CUPE Agreement |  |  |  |  |  |
| Act of God | 1.5 | 0.31\% | 1.38 | 0.00\% | 0.03\% |
| Bereavement Leave | 7.06 | 1.48\% | 5.82 | 0.00\% | 0.14\% |
| Community Service | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Compassionate Care | 4 | 0.84\% | 3 | 0.00\% | 0.08\% |
| Competition Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Convocation Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| CUPE Business - Invo | 8.48 | 1.78\% | 8.36 | 0.00\% | 0.00\% |
| Earned Day Off | 8 | 1.67\% | 6.53 | 0.00\% | 0.16\% |
| Executive Position | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Family Responsibilities | 0.5 | 0.10\% | 0 | 0.00\% | 0.01\% |
| Illness - Support | 251.47 | 52.64\% | 95.61 | 38.02\% | 5.06\% |
| Med/Den Appt Support | 35.23 | 7.37\% | 20.58 | 58.42\% | 0.71\% |
| Noon Supervision | 4 | 0.84\% | 4 | 0.00\% | 0.08\% |
| Parenting/Caregiver | 15.94 | 3.34\% | 7.66 | 48.06\% | 0.32\% |
| Pressing Leave | 12.93 | 2.71\% | 8.34 | 0.00\% | 0.26\% |
| Rec. of Service | 5.47 | 1.15\% | 1.5 | 0.00\% | 0.11\% |
| TIL Support | 2 | 0.42\% | 1 | 50.00\% | 0.04\% |
| Without Pay Support | 51.53 | 10.79\% | 37 | 0.00\% | 1.04\% |
| SUB TOTAL | 408.11 | 85.43\% | 200.78 | 49.20\% | 8.21\% |
|  |  |  |  |  |  |
| Employment Act |  |  |  |  |  |
| Court/Jury Duty | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Paternity Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Vacation Support | 48.47 | 10.15\% | 8.44 | 17.41\% | 0.97\% |
| Workers Compensation | 5.13 | 1.07\% | 3.44 | 0.00\% | 0.10\% |
| SUB TOTAL | 53.6 | 11.22\% | 11.88 | 22.16\% | 1.08\% |


| Prairie South | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| ACCT Meet/PD | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| BUSI Meet/PD | 2.03 | $0.42 \%$ | 0.53 | $0.00 \%$ | $0.04 \%$ |
| Extra/Co-curr Sup | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| FACI Meet/PD | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| HUMA Meet/PD | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| LRNG Meet/PD | 13.5 | $2.83 \%$ | 9.5 | $0.00 \%$ | $0.27 \%$ |
| PD DEC In Province Support Staff | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| PD Out of Province Support Staff | 0.48 | $0.10 \%$ | 0.48 | $0.00 \%$ | $0.01 \%$ |
| SCHOOL OPERATIONS MEET/PD | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $0.00 \%$ |
| TRAN Meet/PD | $\mathbf{1 6 . 0 1}$ | $3.35 \%$ | 10.51 | $0.00 \%$ | $0.32 \%$ |
| SUB TOTAL | $\mathbf{4 7 7 . 7 2}$ | $\mathbf{1 0 0 . 0 0 \%}$ | $\mathbf{2 2 3 . 1 7}$ | $\mathbf{4 6 . 7 2 \%}$ | $\mathbf{9 . 6 1 \%}$ |
| Total Absences |  |  |  |  |  |


| Possible Days | Days | FTE | Total Days |
| :--- | :--- | :--- | :--- |
| Febraury 1-28, 2018 | 19.00 | 261.66 | 4971.54 |

** WCB absences are adjusted after they occur as they are not entered as such until WCB accepts and pays the claim.

## Bus Driver Staff Absences \& Casual Usage 2017-2018

Date: February 1-28, 2018

| Absence Reason | Days | $\%$ of <br> Total Absences | Sub Days | \% <br> Received Sub | $\%$ of possible days |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Conditions of Employment |  |  |  |  |  |
| Act of God | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Bereavement Leave | 4.5 | 3.60\% | 4.5 | 0.00\% | 0.27\% |
| Community Service | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Compassionate Care | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Competition Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Convocation Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Family Responsibilities | 7 | 5.60\% | 7 | 0.00\% | 0.41\% |
| Illness - Support | 50.5 | 40.40\% | 34.5 | 68.32\% | 2.98\% |
| Med/Den Appt Support | 16 | 12.80\% | 16 | 100.00\% | 0.94\% |
| Parenting/Caregiver | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Pressing Leave | 1 | 0.80\% | 1 | 100.00\% | 0.06\% |
| Without Pay Support | 46 | 36.80\% | 46 | 100.00\% | 2.71\% |
| SUB TOTAL | 125 | 100.00\% | 109 | 87.20\% | 7.37\% |
|  |  |  |  |  |  |
| Employment Act |  |  |  |  |  |
| Court/Jury Duty | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Paternity Leave | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Vacation Support | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Workers Compensation | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| SUB TOTAL | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
|  |  |  |  |  |  |
| Prairie South |  |  |  |  |  |
| ACCT Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| BUSI Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Extra/Co-Curricular | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| FACI Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| HUMA Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| LRNG Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| SCHOOL OPERATIONS MEET/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| TRAN Meet/PD | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| SUB TOTAL | 0 | 0.00\% | 0 | 0.00\% | 0.00\% |
| Total Absences | 125 | 100.00\% | 109 | 87.20\% | 7.37\% |
|  |  |  |  |  | 0 |
| Possible Days |  | Days | Staff | Total Days |  |
| February 1-28, 2018 |  | 15.00 | 113 | 1695.00 |  |

* Bus Drivers are now counted by actual staff, not FTE
** Data includes data from 3 CUPE bus drivers
*** WCB absences are adjusted after they occur as they are not entered as such until WCB accepts and pays the claim.

Out of Scope Staff Absences \& Casual Usage 2017-2018
Date: February 1-28, 2018

| Absence Reason | Days | $\%$ of <br> Total Absences | Sub Days | $\%$ <br> Received Sub | \% of possible days |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Conditions of Employment |  |  |  |  |  |
| Act of God | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Bereavement Leave | 1 | 1.05\% | 0 | 0 | 0.11\% |
| Community Service | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Compassionate Care | 1.33 | 1.40\% | 0 | 0 | 0.15\% |
| Competition Leave | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Convocation Leave | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Family Responsibilities | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Illness - Support | 19.33 | 20.31\% | 0 | 0 | 2.15\% |
| Med/Den Appt Support | 4.22 | 4.43\% | 0 | 0 | 0.47\% |
| Parenting/Caregiver | 0.2 | 0.21\% | 0 | 0 | 0.02\% |
| Pressing Leave | 7.2 | 7.56\% | 0 | 0 | 0.80\% |
| Without Pay Support | 0 | 0.00\% | 0 | 0 | 0.00\% |
| SUB TOTAL | 33.28 | 34.96\% | 0 | 0.00\% | 3.70\% |
|  |  |  |  |  |  |
| Employment Act |  |  |  |  |  |
| Court/Jury Duty | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Paternity Leave | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Vacation Support | 61.91 | 65.04\% | 0 | 0 | 6.89\% |
| Workers Compensation | 0 | 0.00\% | 0 | 0 | 0.00\% |
| SUB TOTAL | 61.91 | 65.04\% | 0 | 0.00\% | 6.89\% |
|  |  |  |  |  |  |
| Prairie South |  |  |  |  |  |
| ACCT Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| BUSI Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| FACI Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| HUMA Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| LRNG Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| SCHOOL OPERATIONS MEET/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| TRAN Meet/PD | 0 | 0.00\% | 0 | 0 | 0.00\% |
| PD Out of Province | 0 | 0.00\% | 0 | 0 | 0.00\% |
| SUB TOTAL | 0 | 0.00\% | 0 | 0 | 0.00\% |
| Total Absences | 95.19 | 100.00\% | 0 | 0.00\% | 10.59\% |

## Possible Days

## Days

19.00

FTE
47.324

Total Days
899.16
** WCB absences are adjusted after they occur as they are not entered as such until WCB accepts and pays the claim.

## Tender Report for the period February 2, 2017 to March 5, 2018

## Background:

- Board has requested a monthly report of tenders awarded.
- Administrative procedure 513 , which details limits where formal competitive bids are required. The procedure is as follows:
- The Board of Education has delegated responsibility for the award of tenders to administration except where bids received for capital projects exceed budget. In this case the Board reserves the authority to accept/reject those tenders. A report of tenders awarded since the previous Board Meeting will be prepared for each regularly planned Board meeting as an information item.
- Competitive bids will be required for the purchase, lease or other acquisition of an interest in real or personal property, for the purchase of building materials, for the provision of transportation services and for other services exceeding $\$ 75,000$ and for the construction, renovation or alteration of a facility and other capital works authorized under the Education Act 1995 exceeding \$200,000.


## Current Status:

There are three tenders to report for this period. Bids do not include sales taxes.

- A tender was issued to upgrade the lighting at Mortlach School. The tender was awarded to Superior Technical Solutions. The Bid cost was $\$ 66,795$ after the Sask Power rebate of $\$ 14,000$ and a light switch add-on.
- A tender was issued to upgrade the lighting at Rouleau School. The tender was awarded to Cathedral Electric. The bid cost was $\$ 35,070$ after the Sask Power rebate of $\$ 11,705$.
- A tender was issued to upgrade the lighting in the Assiniboia $7^{\text {th }}$ Ave. gym. The tender was awarded to Cathedral Electric. The bid cost was $\$ 5,795$ after the Sask Power rebate of $\$ 798$.


## AGENDA ITEM

| Meeting Date: | March 13, 2018 | Agenda Item \#: 8.01 |
| ---: | :--- | ---: | :--- |
| Topic: | Summary of Staff Absences |  |
| Intent: | $\square$ Decision $\quad \square$ Discussion | 【 Information |


| Background: | The Board receives a monthly summary of staff absences <br> as part of the regular package. Until this year, a yearly <br> summary of absences was included in the Human <br> Resources Accountability Report. |
| :--- | :--- |
| Current Status: | The Board has requested a yearly summary of absences <br> for the 2016/2017 school year. The attachments provide <br> a summary of teacher and support staff absences for <br> 2016-2017. Out of Scope staff absences are included in <br> the support staff document. Bus driver absences are not <br> included in either document. |
| Pros and Cons: |  |
| Financial Implications: |  |
| Governance/Policy |  |
| Implications: |  |
| Legal Implications: |  |
|  |  |
| Communications: |  |


| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Tony Baldwin | March 13, 2018 | $\bullet$ <br>  |

## Recommendation:

That the Board review the information provided.

SUPPORT STAFF ABSENCES 2016-2017

| Absence Reason | September | October | November | December | January | February | March | April | May | June | July | August | Total | \% of Possible Days |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACCT Meet/PD |  |  |  | 7 |  |  |  |  |  |  |  |  | 7 | 0.01\% |
| Act of God |  | 2 |  |  | 5.46 |  | 0.5 |  |  | 2 |  |  | 9.96 | 0.02\% |
| Bereavement Leave | 30.96 | 3.81 | 7.22 | 16 | 23 | 24.48 | 14.54 | 5.67 | 20.21 | 21.95 |  |  | 167.84 | 0.30\% |
| BUSI Meet/PD |  | 3 |  |  |  |  |  |  |  | 0.87 |  |  | 3.87 | 0.01\% |
| Community Service |  |  |  |  |  |  |  |  | 2.5 | 0.39 |  |  | 2.89 | 0.01\% |
| Compassionate Care | 11 |  | 8.69 | 1.19 | 2.38 | 3 | 8.13 | 2 | 5.64 | 0.5 |  |  | 42.53 | 0.08\% |
| Competition Leave |  |  |  |  |  |  |  | 0.5 |  |  |  |  | 0.5 | 0.00\% |
| Convocation Leave |  |  |  |  |  |  |  |  | 3.83 | 9.79 |  |  | 13.62 | 0.02\% |
| Court/Jury Duty |  |  | 10 | 0.5 | 3 | 0.43 |  |  |  |  |  |  | 13.93 | 0.02\% |
| CUPE Business - Invo | 9.5 | 25 |  | 9.75 | 24.36 | 24 | 34 | 15.69 | 55.83 | 7.98 |  | 4.5 | 210.61 | 0.37\% |
| Earned Day Off | 3.99 | 2 | 3 | 5 | 9 | 13.44 | 4 | 2.19 | 4.4 | 7.6 |  |  | 54.62 | 0.10\% |
| Executive Position |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.00\% |
| Extra/Co-curr Sup | 5.6 |  |  |  |  |  | 0.93 | 0.5 | 3.31 | 1 |  |  | 11.34 | 0.02\% |
| Family Responsibilities | 0.61 | 1.42 | 2 |  | 0.75 | 0.17 | 0.75 | 2 | 4.47 | 0.45 | 0.47 | 0.5 | 13.59 | 0.02\% |
| FACI Meet/PD |  | 2 |  |  |  |  | 2.75 |  | 2.44 |  |  |  | 7.19 | 0.01\% |
| HUMA Meet/PD | 1.87 |  |  |  | 1.93 |  |  |  | 4 |  |  |  | 7.8 | 0.01\% |
| Illness - Support | 211.68 | 272.65 | 275.42 | 215.21 | 391.4 | 346.85 | 334.02 | 268.37 | 462.23 | 194.85 | 67.04 | 113.85 | 3153.57 | 5.59\% |
| LRNG Meet/PD |  | 0.45 |  |  |  |  |  | 1.6 | 6.4 | 6.33 |  |  | 14.78 | 0.03\% |
| Med/Den Appt Support | 72.92 | 70.06 | 58.73 | 62.35 | 56.05 | 46.67 | 52.07 | 49.12 | 86.06 | 38.59 | 9.09 | 14.98 | 616.69 | 1.09\% |
| Noon Supervision | 1 | 0.52 | 3 | 5.46 | 2.4 | 7.37 | 5.86 | 1.86 | 1.39 | 2.67 |  |  | 31.53 | 0.06\% |
| Parenting/Caregiver | 32.81 | 24.17 | 37.88 | 24.33 | 30.32 | 24.91 | 21.47 | 16.03 | 32.34 | 12.13 | 1.17 | 2.18 | 259.74 | 0.46\% |
| Paternity Leave | 0.78 |  |  |  |  | 2 |  |  |  |  |  |  | 2.78 | 0.00\% |
| PD DEC Support Staff | 14.58 | 2 |  |  | 3 | 6 | 12 | 5 | 24.39 |  |  |  | 66.97 | 0.12\% |
| Pressing Leave | 23.93 | 14.87 | 24.93 | 18.91 | 16.91 | 20.54 | 19.38 | 12.3 | 21.13 | 22.96 | 1.93 | 7.47 | 205.26 | 0.36\% |
| Rec. of Service | 2.08 | 4 | 2.5 | 6.5 | 4 | 5.58 | 7.86 | 1.5 | 6.83 | 17.26 |  |  | 58.11 | 0.10\% |
| School Ops Meeting/PD |  |  |  | 0.75 |  |  |  |  | 0.86 |  |  |  | 1.61 | 0.00\% |
| TIL Support | 12.88 | 3.09 | 5.41 | 3.58 | 4.94 | 10.66 | 11.89 | 9.27 | 7.43 | 12.32 | 3.5 | 4.78 | 89.75 | 0.16\% |
| TRAN Meet/PD |  |  |  |  |  |  |  | 10.19 |  |  |  |  | 10.19 | 0.02\% |
| Vacation Support | 201.07 | 123.11 | 112.95 | 168.22 | 110.48 | 127.92 | 52.64 | 73.49 | 101.86 | 201.84 | 251.89 | 624.81 | 2150.28 | 3.81\% |
| Without Pay Support | 31.18 | 50.72 | 34.56 | 23.37 | 50.83 | 66.5 | 83.78 | 10.46 | 32.63 | 28.28 | 1 | 1.47 | 414.78 | 0.74\% |
| Workers Compensation | 49.69 | 34.37 | 47.2 | 32.76 | 29.44 | 21.34 | 23.16 |  | 10.68 | 32.81 | 9 | 13.5 | 303.95 | 0.54\% |
| Total Absences | 718.13 | 639.24 | 633.49 | 600.88 | 769.65 | 751.86 | 689.73 | 487.74 | 900.86 | 622.57 | 345.09 | 788.04 | 7947.28 | 14.08\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## TEACHER ABSENCES 2016/2017

| Absence Reason | Aug/Sept | October | November | December | January | February | March | April | May | June | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compassionate Leave | 27.4 | 33 | 10.63 | 30 | 21.3 | 39.6 | 14.5 | 17.5 | 20.86 | 26 | 240.79 | 0.28\% |
| Competition Leave |  | 2 |  |  |  |  |  |  |  |  | 2 | 0.00\% |
| Convocation Leave |  | 1 | 2 |  |  | 1 |  |  | 1.5 | 33.5 | 39 | 0.05\% |
| Court/Jury |  |  |  |  | 1 |  |  |  |  |  | 1 | 0.00\% |
| Education Leave |  |  |  |  |  |  |  | 0.6 |  |  | 0.6 | 0.00\% |
| Emergency Leave |  | 0.5 |  | 8.5 | 1.5 | 1 | 4 |  |  |  | 15.5 | 0.02\% |
| Executive Leave | 1 | 2 | 1 | 1 |  |  | 1 | 1 | 9.2 | 2.5 | 18.7 | 0.02\% |
| Extra/Co-curr Teach | 57.54 | 55.82 | 11.71 | 26.58 | 14.4 | 31.2 | 37.6 | 28.17 | 71.54 | 66.3 | 400.86 | 0.47\% |
| FACI Meet/PD |  |  |  |  |  |  |  |  |  |  | 0 | 0.00\% |
| HUMA - Meet/PD | 6.4 | 87.5 |  | 77.21 | 1.5 | 46.5 | 3.5 | 35.15 | 1 | 38.4 | 297.16 | 0.35\% |
| Illness - Teacher | 129.04 | 284.96 | 230.4 | 317.6 | 303.92 | 229.27 | 217.69 | 120.62 | 268.64 | 157 | 2259.14 | 2.64\% |
| Illness - Long Term | 5.89 | 30.45 | 23.63 | 82.82 | 121.32 | 127.01 | 156.94 | 57.98 | 191.63 | 143 | 940.67 | 1.10\% |
| Internship Seminar | 22.7 | 4 |  |  |  |  |  |  |  |  | 26.7 | 0.03\% |
| LRNG Meet/PD | 19.32 | 75.43 | 17.8 | 57.12 | 66.11 | 25.6 | 7.5 | 39.4 | 99.57 | 78.8 | 486.65 | 0.57\% |
| Medical/Dental Appt | 81.29 | 142.88 | 73.6 | 91.33 | 83.28 | 86.86 | 62.32 | 52.29 | 102.37 | 83.8 | 860.02 | 1.01\% |
| Noon Supervision Day | 1 | 12 | 20.5 | 17 | 16.5 | 30.75 | 23.9 | 18.88 | 43.65 | 28.8 | 212.98 | 0.25\% |
| Paternity Leave |  |  | 2 |  |  |  |  |  |  |  | 2 | 0.00\% |
| PD DEC Teachers | 15.5 | 102.16 | 95.49 | 26.31 | 13.5 | 16.4 | 26 | 31.7 | 133.18 | 17.5 | 477.74 | 0.56\% |
| Pressing Teacher | 17.39 | 38.41 | 31.5 | 34.42 | 16.9 | 25.63 | 19.85 | 14.56 | 24.37 | 21.2 | 244.23 | 0.29\% |
| Prep Time | 11.81 | 85 | 147.6 | 50.9 | 60.2 | 52.8 | 162.2 | 58.74 | 130.48 | 359 | 1118.73 | 1.31\% |
| PSTA | 0.5 | 2.9 | 0.4 |  |  | 1 |  | 3.33 | 0.5 |  | 8.63 | 0.01\% |
| Rec. Of Service | 30.4 | 63.4 | 31.7 | 56.4 | 33 | 94.05 | 51.1 | 47.14 | 91.94 | 114.3 | 613.43 | 0.72\% |
| Secondment |  | 3 | 1.5 | 2 | 2 | 6.5 | 3 |  | 4.4 | 1 | 23.4 | 0.03\% |
| SOEH |  |  |  |  |  |  |  |  |  |  | 0 | 0.00\% |
| SONO | 20.7 | 25.5 | 1.1 | 7.49 |  | 14.9 | 4.9 | 5.28 | 114.98 | 47.1 | 241.95 | 0.28\% |
| SOSO | 3.3 | 19 | 6.5 | 7.28 | 1.92 |  |  |  |  |  | 38 | 0.04\% |
| STF Business - Invoice | 1.5 | 20.51 |  |  | 2 |  | 3 |  | 17.65 |  | 44.66 | 0.05\% |
| Unpaid Sick Leave |  |  |  |  | 0.24 | 1 |  |  |  | 4.5 | 5.74 | 0.01\% |
| TRAN Meet/PD |  |  |  |  |  |  |  |  |  |  | 0 | 0.00\% |
| Leave Without Pay | 2 | 7 | 12 | 5 | 4.8 | 13.84 | 12.5 | 10.1 | 15.01 |  | 82.25 | 0.10\% |
| Total Absences | 454.68 | 1098.42 | 721.06 | 898.96 | 765.39 | 844.91 | 811.5 | 542.44 | 1342.47 | 1222.70 | 8702.53 | 10.18\% |

## AGENDA ITEM

| Meeting Date: | March 13, 2018 | Agenda Item \#: | 8.02 |
| ---: | :--- | ---: | :--- |
| Topic: | Class Size Report |  |  |
| Intent: | $\square$ Decision | $\square$ Discussion | $\bigotimes$ Information |

Background:

## Current Status:

Pros and Cons:

Financial Implications:
Governance/Policy
Implications:

## Legal Implications:

## Communications:

| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Human Resources | March 2, 2018 | 1)Classes With More Than 28 Students- <br> February 12, 2018 |
|  |  | 2)Summary Class Size over 28 Students- <br> February 12, 2018 |
|  |  | 3)Classes With 10 or Fewer Students- <br> February 12, 2018 |
|  |  | 4)Summary of Classes with 10 or Fewer <br> Students by School- February 12, <br>  |
|  |  |  |
|  |  |  |
|  |  |  |

## Recommendation:

Information only.

Classes with more than 28 students February 12, 2018

| School | Grade | Individual Classes | Students | Total |
| :---: | :---: | :---: | :---: | :---: |
| Assiniboia Elementary | 5/6 | Christian Ethics | 37 | 1 |
| Assiniboia 7th Avenue | 3/4 | Alternate Christian Ethics | 31 | 1 |
| Caronport High | 12 | ELA 30 | 32 | 1 |
| Central Collegiate | 9 | ELA B90 | 29 |  |
| Central Collegiate | 9 | Science 90 | 29 |  |
| Central Collegiate | 9 | Wellness 90 | 29 |  |
| Central Collegiate | 10 | Band | 39 |  |
| Central Collegiate | 10 | Band | 39 |  |
| Central Collegiate | 10 | ELA B10 | 29 |  |
| Central Collegiate | 11 | ELA 20 | 30 |  |
| Central Collegiate | 11 | Health Science 20 | 29 |  |
| Central Collegiate | 11\&12 | Band | 55 |  |
| Central Collegiate | 12 | ELA A30 | 30 |  |
| Central Collegiate | 12 | Math 30 PC | 29 | 11 |
| Coronach | 1/2 | Physical Education | 34 |  |
| Coronach | 3/4 | Science | 31 |  |
| Coronach | 3/4 | Social | 31 |  |
| Coronach | 3/4 | Health | 31 |  |
| Coronach | 3/4 | Arts Education | 31 |  |
| Coronach | 3/4 | Physical Education | 31 | 6 |
| École Gravelbourg | 1, 2, 3 | Arts Education | 31 |  |
| École Gravelbourg | 1, 2, 3 | Core French | 31 |  |
| École Gravelbourg | 1, 2, 3 | Physical Education | 31 |  |
| École Gravelbourg | 3, 4, 5, 6 | Health | 32 | 4 |
| Lafleche Central School | K, 1, 2 | Physical Education | 36 |  |
| Lafleche Central School | 1 \& 2 | Most subjects | 29 | 2 |
| Lindale | 7/8 | 7/8 Collinge | 32 |  |
| Lindale | 7/8 | 7/8 Tilford | 32 | 2 |
| Palliser Heights | K \& 1 | Music/Choir | 31 |  |
| Palliser Heights | 1 \& 2 | Music/Choir | 42 |  |
| Palliser Heights | 4 \& 5 | Music/Choir | 45 | 3 |
| Peacock Collegiate | 9 | Art 90 | 29 |  |
| Peacock Collegiate | 9 | Health 90 | 30 |  |
| Peacock Collegiate | 9 | Physical Education 90 | 33 |  |
| Peacock Collegiate | 9 | Physical Education 90 | 34 |  |
| Peacock Collegiate | 9 | Science 90 | 30 |  |
| Peacock Collegiate | 9 | Social 90 | 32 |  |
| Peacock Collegiate | 9/10 | Senior Band | 41 |  |
| Peacock Collegiate | 9-12 | Full Concert Band | 65 |  |
| Peacock Collegiate | 9-12 | Choral Master | 42 |  |
| Peacock Collegiate | 10 | Drama 10 | 29 |  |
| Peacock Collegiate | 10 | ELA B10 | 30 |  |
| Peacock Collegiate | 10 | History 10 | 29 |  |
| Peacock Collegiate | 10 | History 10 | 33 |  |


| Peacock Collegiate | 10 | Science 10 | 29 |  |
| :--- | :---: | :--- | :---: | :---: |
| Peacock Collegiate | 10 | Wellness 10 | 33 |  |
| Peacock Collegiate | 11 | ELA 20 | 29 |  |
| Peacock Collegiate | 11 | Math 20 Foundations | 29 |  |
| Peacock Collegiate | 12 | ELA A30 | 29 |  |
| Peacock Collegiate | 12 | ELA A30 | 32 |  |
| Peacock Collegiate | 12 | History 30 | 30 |  |
| Peacock Collegiate | 12 | Law 30 | 29 |  |
| Peacock Collegiate | 12 | Law 30 | 29 | 22 |
| Rockglen | K/1/2 | Physical Education \& Art | 30 |  |
| Rockglen | $3-5$ | Physical Education \& Art | 29 | 2 |
| Sunningdale | $1 \& 2$ | Arts Ed: Choir | 81 |  |
| Sunningdale | $2,3,4$ | Arts Ed: Choir | 107 | 2 |
| William Grayson | $1,2,3$ | In Motion period | 49 |  |
| William Grayson | $4,5,6,7,8$ | In Motion period | 66 | 2 |
| Total Classes with more than $\mathbf{2 8}$ students |  | $\mathbf{5 9}$ |  |  |

Summary of classes with more than 28 students February 12, 2018
School Grade(s) \# of Classes

| Assiniboia Elementary | 5,6 | 1 |
| :--- | :---: | :---: |
| Assiniboia Seventh Avenue | 3,4 | 1 |
| Central Collegiate | $9,10,11,12$ | 11 |
| Caronport High | 11,12 | 1 |
| Coronach | $1,2,3,4$ | 6 |
| Ecole Gravelbourg | $1,2,3,4,5,6$ | 4 |
| Lafleche Central | $\mathrm{K}, 1,2$ | 2 |
| Lindale | 7,8 | 2 |
| Palliser Heights | $\mathrm{K}, 1,2,4,5$ | 3 |
| Peacock Collegiate | $9,10,11,12$ | 22 |
| Rockglen | $\mathrm{K}, 1,2,3,4,5$ | 2 |
| Sunningdale | $1,2,3,4$ | 2 |
| William Grayson | $\mathbf{1 , 2 , 3 , 4 , 5 , 6 , 7 , 8}$ | 2 |
| Total Classes with more than $\mathbf{2 8}$ students | $\mathbf{5 9}$ |  |

Classes with 10 or fewer students February 12, 2018

| School | Grade | Individual Classes | Students | Total |
| :---: | :---: | :---: | :---: | :---: |
| Assiniboia Composite | 12 | Calculus 30 | 8 |  |
| Assiniboia Composite | 12 | Photography 30 | 8 |  |
| Assiniboia Composite | 12 | Construction 30 | 9 |  |
| Assiniboia Composite | 12 | Mechanics 30 | 9 | 4 |
| Avonlea | 1 | Math | 7 |  |
| Avonlea | 7 | Math | 6 |  |
| Avonlea | 9 | Math | 9 | 3 |
| Bengough | 1/2 | All classes | 6 |  |
| Bengough | 9 | ELA 9 | 5 |  |
| Bengough | 10 | ELA B10 | 9 |  |
| Bengough | 11/12 | Biology 30 | 3 |  |
| Bengough | 11/12 | ELA B30/B31 | 9 | 5 |
| Caronport High | 10 | Math WA 10 | 3 |  |
| Caronport High | 11 | ELA 20 | 6 |  |
| Caronport High | 12 | PAA 30 | 8 | 3 |
| Central Butte | 11/12 | Chemistry 30 | 6 | 1 |
| Central Collegiate | 10-12 | Extensions | 5 |  |
| Central Collegiate | 10-12 | Grad Coach | 5 |  |
| Central Collegiate | 10-12 | EAL | 6 | 3 |
| Chaplin | K,1,2 | All classes | 4 |  |
| Chaplin | 6,7,8 | All classes | 8 |  |
| Chaplin | 9 | All classes | 3 |  |
| Chaplin | 10 | ELA 10B | 1 |  |
| Chaplin | 10 | History 10 | 4 |  |
| Chaplin | 10 | PAA 10 | 1 |  |
| Chaplin | 10 | Wellness 10 | 1 |  |
| Chaplin | 11 | Foundations 20 | 1 |  |
| Chaplin | 11 | PAA 20 | 1 |  |
| Chaplin | 12 | Chem 30 | 3 |  |
| Chaplin | 12 | ELA 30A | 4 |  |
| Chaplin | 12 | Foundations 30 | 3 |  |
| Chaplin | 12 | PAA 30 | 1 |  |
| Chaplin | 12 | Physical Education 30 | 1 | 14 |
| Cornerstone Christian | 11 | ELA 20 | 3 | 1 |
| Coronach | Kindergarten | All classes | 8 |  |
| Coronach | 11/12 | PAA | 8 |  |
| Coronach | 11/12 | Biology | 5 |  |
| Coronach | 12 | Physics 30 | 5 | 4 |
| Craik | 6, 7, 8 | Homeroom | 10 |  |
| Craik | 9 | ELA 9 | 7 |  |
| Craik | 9 | Homeroom | 7 |  |
| Craik | 9 | Math 9 | 7 |  |
| Craik | 9 | Social 9 | 7 |  |
| Craik | 10 | ELA B10 | 9 |  |


| Craik | 10 | Homeroom | 9 |  |
| :---: | :---: | :---: | :---: | :---: |
| Craik | 10 | Math F 10 | 9 |  |
| Craik | 11 | Homeroom | 9 | 9 |
| École Gravelbourg | 1 | ELA | 7 |  |
| École Gravelbourg | 8 | Bien-être | 10 |  |
| École Gravelbourg | 8 | Sensibilisation aux carrieres | 10 |  |
| École Gravelbourg | 8 | PAA survey | 9 |  |
| École Gravelbourg | 9 | Graphic Arts 10 | 9 |  |
| École Gravelbourg | 10 | Travail et d'Apprentis | 3 |  |
| École Gravelbourg | 10 | Foundations and Pre-Calculus | 10 |  |
| École Gravelbourg | 10/20/30 | Core French | 4 |  |
| École Gravelbourg | 20 | Pre-Calculus | 2 |  |
| École Gravelbourg | 20 | Pre-Calculus | 6 |  |
| École Gravelbourg | 20/30 | PAA survey | 9 |  |
| École Gravelbourg | 30 | Sciences sociales | 6 |  |
| École Gravelbourg | 30 | Foundations and Pre-Calculus | 8 |  |
| École Gravelbourg | 12 | Fondements des Mathematiques | 4 | 14 |
| Eyebrow | 1 \& 2 | 1 \& 2 classes non K days | 7 |  |
| Eyebrow | 7/8 | 7/8 all classes | 9 |  |
| Eyebrow | 9 | All grade 9 classes | 3 |  |
| Eyebrow | 10 | All grade 10 classes | 6 |  |
| Eyebrow | 11 | All grade 11 classes | 5 |  |
| Eyebrow | 12 | All grade 12 classes | 3 | 6 |
| Glentworth | K | Days 2, 4, 6 afternoons | 8 |  |
| Glentworth | 12 | Physical Education | 9 | 2 |
| Kincaid Central | 10 | Construction 10 | 9 |  |
| Kincaid Central | 11 \& 12 | Construction 20/30 | 7 | 2 |
| Lafleche Central | Kindergarten | Most subjects | 7 |  |
| Lafleche Central | 11 \& 12 | Math (WP) | 10 |  |
| Lafleche Central | 11 \& 12 | Chem 30 | 5 |  |
| Lafleche Central | 11 \& 12 | History 30 | 9 | 4 |
| Mankota | 1-3 | All classes on non-Kindergarten days | 7 |  |
| Mankota | 4-6 | Math | 9 |  |
| Mankota | 4-6 | ELA | 9 |  |
| Mankota | 4-6 | Social | 9 |  |
| Mankota | 4-6 | Science | 9 |  |
| Mankota | 7/8 | Math | 8 |  |
| Mankota | 7/8 | ELA | 8 |  |
| Mankota | 7/8 | Science | 8 |  |
| Mankota | 7/8 | Social | 8 |  |
| Mankota | 7/8 | PAA | 8 |  |
| Mankota | 7/8 | Career Guidance | 8 |  |
| Mankota | 9/10 | ELA | 6 |  |
| Mankota | 9/10 | Science | 6 |  |
| Mankota | 9/10 | History | 6 |  |
| Mankota | 9/10 | Photography | 6 |  |
| Mankota | 11/12 | ELA | 8 |  |


| Mankota | 11/12 | Biology 30 | 6 | 17 |
| :---: | :---: | :---: | :---: | :---: |
| Mortlach | 9 | ELA | 5 |  |
| Mortlach | 9 | Social Studies 9 | 5 |  |
| Mortlach | 9 | Math | 5 |  |
| Mortlach | 9 | Science 9 | 5 |  |
| Mortlach | 9 | Science 10 | 5 |  |
| Mortlach | 9 | Physical Education | 5 |  |
| Mortlach | 9 | Health 9 | 5 |  |
| Mortlach | 9 | Career Ed | 5 |  |
| Mortlach | 10 | ELA B 10 | 4 |  |
| Mortlach | 10 | Social Studies 9 | 4 |  |
| Mortlach | 10 | Health 9 | 4 |  |
| Mortlach | 10 | Foundations PreCal 10 | 4 |  |
| Mortlach | 10 | Science 9 | 4 |  |
| Mortlach | 10 | Physical Science 20 | 4 |  |
| Mortlach | 10 | Wellness 10 | 4 |  |
| Mortlach | 11 | PC 20 | 4 |  |
| Mortlach | 11 | Foods 30 | 4 |  |
| Mortlach | 11 | Life Trans 20 | 4 |  |
| Mortlach | 11 | History 30 | 4 |  |
| Mortlach | 11 | Physical Education 20 | 4 |  |
| Mortlach | 11 | Physical Science 20 | 4 |  |
| Mortlach | 11 | ELA 20 | 4 |  |
| Mortlach | 12 | ELA B 30 | 4 |  |
| Mortlach | 12 | Foods 30 | 4 |  |
| Mortlach | 12 | Life Trans B30 | 4 |  |
| Mortlach | 12 | History 30 | 4 |  |
| Mortlach | 12 | Physical Education 30 | 4 |  |
| Mortlach | 12 | Physical Science 20 | 4 | 28 |
| Mossbank | K | Kindergarten - every other day | 4 |  |
| Mossbank | 1 | Grade 1 | 9 |  |
| Mossbank | 9/10 | PAA B10 | 10 |  |
| Mossbank | 9/10 | PAA 9 | 4 |  |
| Mossbank | 9/10 | WAMath 10 | 10 |  |
| Mossbank | 9/10 | Math 9 | 4 |  |
| Mossbank | 9/10 | ELA B10 10 | 10 |  |
| Mossbank | 9/10 | ELA 9 | 4 |  |
| Mossbank | 9/10 | Life Trans 20 | 10 |  |
| Mossbank | 9/10 | Health/CA 9 | 4 |  |
| Mossbank | 9/10 | Wellness 10 | 10 |  |
| Mossbank | 9/10 | Physical Education 9 | 4 |  |
| Mossbank | 9/10 | Visual Arts 10 | 10 |  |
| Mossbank | 9/10 | Arts Ed 9 | 4 |  |
| Mossbank | 11 | History 28 | 1 |  |
| Mossbank | 11/12 | Foundation 30 | 5 |  |
| Mossbank | 11/12 | Foundations 20 | 1 |  |
| Mossbank | 11/12 | Math 28 | 1 |  |


| Mossbank | $11 / 12$ | Calculus 30 Online | 1 |  |
| :--- | :---: | :--- | :---: | :---: |
| Mossbank | $11 / 12$ | PAA 30 | 7 |  |
| Mossbank | $11 / 12$ | PAA 20 | 3 |  |
| Mossbank | $11 / 12$ | Biology 30 | 10 |  |
| Mossbank | $11 / 12$ | Biology 31 | 4 |  |
| Mossbank | $11 / 12$ | Science 28 | 1 |  |
| Mossbank | $11 / 12$ | Physical Education 30 | 2 |  |
| Mossbank | $11 / 12$ | Physical Education 20 | 1 | 27 |
| Mossbank | 12 | ELA 38 | 7 | 1 |
| Peacock Collegiate | $11 / 12$ | Welding 20/30 | 8 |  |
| Riverview Collegiate | $10 / 11 / 12$ | PAA | 10 |  |
| Riverview Collegiate | $11 / 12$ | Cosmetology 20/30 | 10 | 3 |
| Riverview Collegiate | 12 | Math Pre-Cal 30 W\& 30 | 10 |  |
| Rockglen | $11 / 12$ | Chemistry 30 | 10 | 2 |
| Rockglen | $11 / 12$ | Math | 9 |  |
| Rouleau | PreK | Pre-Kindergarten | 9 |  |
| Rouleau | 3 | Math | 8 |  |
| Rouleau | 7 | Math | 10 |  |
| Rouleau | 8 | Math | 6 | 5 |
| Rouleau | Math | 8 |  |  |
| William Grayson | 10 | Band classes x 4 | under 10 | 2 |
| William Grayson | Total Classes with 10 $\mathbf{1 0}$ or fewer students |  | $\mathbf{1 6 0}$ |  |


| Summary of classes with 10 or fewer students February 12, 2018 |  |  |
| :---: | :---: | :---: |
| School | Grade(s) | \# of Classes |
| Assiniboia Composite | 12 | 4 |
| Avonlea | 1, 7, 9 | 3 |
| Bengough | 1, 2, 9, 10, 11, 12 | 5 |
| Caronport High | 10, 11, 12 | 3 |
| Central Butte | 11, 12 | 1 |
| Central Collegiate | 10, 11, 12 | 3 |
| Chaplin | K, 1, 2, 6, 7, 8, 9, 10, 11, 12 | 14 |
| Cornerstone Christian | 11 | 1 |
| Coronach | K, 11, 12 | 4 |
| Craik | 6, 7, 8, 9, 11 | 9 |
| Ecole Gravelbourg | 1, 8, 9, 10, 11, 12 | 14 |
| Eyebrow | 1, 2, 9, 10, 11, 12 | 6 |
| Glentworth Central | K, 12 | 2 |
| Kincaid Central | 10, 11, 12 | 2 |
| Lafleche Central | 11, 12 | 4 |
| Mankota | 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 | 17 |
| Mortlach | 9, 10, 11, 12 | 28 |
| Mossbank | K, 1, 9, 10, 11, 12 | 27 |
| Peacock Collegiate | 11, 12 | 1 |
| Riverview Collegiate | 10, 11, 12 | 3 |
| Rockglen | 11, 12 | 2 |
| Rouleau | Prek, 3, 7, 8, 10 | 5 |
| William Grayson | 7, 8 | 2 |
| Total Classes with 10 or fewer students |  | 160 |

## AGENDA ITEM

| Meeting Date: | March 13, 2018 | Agenda Item \#: | 8.03 |
| ---: | :--- | ---: | :--- |
| Topic: | Bill 89 Talking Points |  |  |
| Intent: | $\square$ Decision | $\square$ Discussion | $\boxed{\text { Information }}$ |


| Background: | On April 20, 2017 a Court of Queen's Bench ruling on a legal <br> challenge by the Good Spirit School Division of Christ the Teacher <br> Catholic Schools' right to receive provincial funding for non- <br> Catholic students was delivered. The Court ruled that the <br> government must stop funding non-minority faith students to <br> attend separate schools. |
| :--- | :--- |
| Current Status: | Bill 89 will likely receive third reading in March. The proposed <br> legislation would allow religious schools to recruit from public <br> schools. The Public Section has provided talking points for <br> Trustees in the event that they are contacted by the media or <br> other concerned parties. |
| Pros and Cons: |  |
| Financial Implications: |  |
|  |  |
| Governance/Policy |  |
| Implications: |  |
| Legal Implications: |  |
| Communications: |  |


| Prepared By: | Date: | Attachments: |
| :--- | :--- | :--- |
| Tony Baldwin | March 13,2018 | • Public Section Talking Points <br> re: Bill 89 |

## Recommendation:

That the Board review the information provided.

## Public Section Talking Points re: Bill 89

 The School Choice Protection Act- Through Bill 89 the Government of Saskatchewan is saying it will not abide by the rule of law by invoking the notwithstanding clause in the constitution to set aside Justice Layh's decision in the Theodore case. Even if passed, the notwithstanding clause legislation must be renewed after five years, so it cannot be a final solution. The Public Section has taken a public stand against the use of the notwithstanding clause. In a news release, former Chair of the Public Section, Bert De Gooijer, said, "There is an appeal process underway and the government should allow the work of the courts to continue. We believe the decision will be upheld on appeal and invoking the notwithstanding clause will only delay the inevitable."
- In addition to suspending Justice Layh's decision through invoking the notwithstanding clause, Bill 89 sets aside a portion of the Saskatchewan Human Rights Code. Professor Ken Norman from the University of Saskatchewan was quoted as follows in Planet S magazine:
"Bill 89 doesn't just speak to Theodore, it aims to insulate all government support to religious schools. S. 2 of the bill says religious-affiliated schools have their own criteria for admitting students, and the state has no say.
(Bill 89) shelves, for five years, two rights under the Canadian Charter related to equality and freedom of expression, and permanently shelves three rights under the Human Rights Code related to freedom of conscience and freedom from discrimination."

The first two sentences of Professor Norman's quote seem most relevant to the Public Section. In simple terms, the Bill says the government has no say in the criteria religious schools use to accept students. They can accept anyone they like and will be funded for all that attend.

The final sentence of the quote refers to a significant loss of rights and freedoms in our Province and all of us should be concerned about that.

- The Public Section believes that funding is being eroded from public schools in Saskatchewan through increased funding for private and religious schools, and this will be worsened with the passage of Bill 89 . Quoting Planet $S$ magazine:
"Money doesn't fall out of trees," says (Professor Ken) Norman. "The question that deserves attention is, how do people feel about the idea that there are subsidies going to religious schools that might otherwise support the public system?"
- Rural Saskatchewan is served almost exclusively by public schools and eroding the strength of public schools affects education for students in all corners of the province.

Background information:

The Planet S article states:
"The bill says the government is hands off, so whatever arrangement any school wants to make with regard to registering pupils is none of our business," says University of Saskatchewan law professor Ken Norman.
"People need ask themselves if they like the idea that a whole handful of fundamental rights are going to be put on the shelf in Saskatchewan." (said Norman)

Below is a link to the Planet S Article: "The Lamest Loophole"
http://planetsmag.com/2018-01-04/the-lamest-loophole/

