

## **Administrative Procedure 159**

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### **HEALTH AND SAFETY (OH&S)**

#### **Background**

Prairie South Schools #210 is committed to the protection of our employees, contractors, volunteers and the students we serve.

Our commitment is based on the philosophy that health and safety excellence is a value expected of the organization, its School Board Trustees, Superintendents, Management, Directors, Site-supervisors, employees and volunteers. By supporting and implementing these values with diligence, Prairie South will strive to create an environment in which injuries and property loss can be prevented.

Prairie South's objective is to prevent injuries and property damage in all division educational and support activities as well as operations. This will be achieved by creating a work and educational atmosphere in which Health and Safety is the first and foremost consideration, and where all actions and activities are based on safety.

This objective will be achieved by:

1. promoting a work environment based on employee involvement, teamwork, education, training and commitment;
2. reinforcing the need for team members to actively care about the well-being of their fellow employees and students;
3. promoting the philosophy that safety is a value associated with every priority;
4. recognizing group and individual achievements;
5. treating everyone with dignity and respect; and
6. ensuring all regulatory requirements are met in all work execution and operations, specifically, the Occupational Health and Safety legislation.

Prairie South is responsible for ensuring the health and safety of employees, students and workers by actively encouraging the participation of all employees in the Health and Safety program. Also, Prairie South will ensure that employees and workers are aware of their responsibilities and duties under the Occupational Health and Safety legislation.

Employees are responsible for protecting the health and safety of themselves and their fellow employees and students by following all policies, Safe work practices and procedures, working safely, and improving health and safety measures where possible, as well as reporting unsafe conditions and unsafe acts (hazards).

June 12, 2018