

*Prairie South Schools*  
**BOARD OF EDUCATION**

**May 2, 2023**

1:00 p.m.

Central Office, 1075 9<sup>th</sup> Avenue NW

Moose Jaw

**AGENDA**

- 1. Call to Order**
- 2. Adoption of the Agenda**
- 3. Adoption of Minutes**
  - 3.1. Regular Board Meeting April 3, 2023
- 4. Declarations of Conflict of Interest**
- 5. Decision and Discussion Items**
  - 5.1. Approval of 2024-2026 Preventative Maintenance Renewal Plan
  - 5.2. Proposed 2023-2024 Budget
  - 5.3. Monthly Tender Report
  - 5.4. Transportation Catchment Change Applications
- 6. Delegations and Presentation**
  - 6.1. Faye Campbell and Jerrod Hicks at 1:30 pm
  - 6.2. Auditors' Presentation at 1:45 pm
  - 6.3. Three Kokum's Presentation at 2:15 pm
- 7. Information Items – NONE**
- 8. Committee Reports**
  - 8.1. Business, Infrastructure and Governance
  - 8.2. Human Resources
  - 8.3. Partnerships and Teambuilding
  - 8.4. Student Outcomes
- 9. Provincial Matters**
- 10. Celebration Items**
- 11. Identification of Items for Next Meeting Agenda**
  - 11.1. Notice of Motions
  - 11.2. Inquiries
- 12. Meeting Review**
- 13. Adjournment**

**MINUTES OF THE REGULAR BOARD MEETING OF THE PRAIRIE SOUTH SCHOOL DIVISION NO. 210 BOARD OF EDUCATION held at the Central Office, 1075 9<sup>th</sup> Avenue North West, Moose Jaw, Saskatchewan on April 3, 2023 at 1:00 p.m.**

Attendance:

Mr. R. Bachmann (via teleconference); Mr. P. Boyle; Mr. J. Bumbac; Dr. S. Davidson (via teleconference); Ms. C. Froese; Mr. B. Hagan; Ms. J. Jukes (via teleconference); Ms. D. Pryor (via teleconference); Ms. G. Wilson; Mr. L. Young; D. Huschi, Superintendent of School Operations; D. Swanson, Superintendent of School Operations; D. Teneycke, Superintendent of School Operations; A. Johnson, Superintendent of Human Resources; R. Boughen, Director of Education; R. Purdy, Superintendent of Business (via teleconference); H. Boese, Director Assistant

Delegation:

Darrell Hawman, Southern Plains Métis Local 160 – Flag Raising Ceremony

Motions:

- |                   |   |         |
|-------------------|---|---------|
| 2023-04-03 – 3825 | Giselle Wilson took the chair and called the meeting to order at 1:00 p.m.<br><br>Patrick Boyle made his declaration of office.                         |         |
| 2023-04-03 – 3826 | That the Board adopt the agenda as presented.<br>- Froese   | Carried |
| 2023-04-03 – 3827 | That the Board adopt the minutes of the March 7, 2023 Regular Board Meeting.<br>- Hagan   | Carried |
| 2023-04-03 – 3828 | That the Board accept the Declaration of Results for the March 9, 2023 By-Election for Subdivision No. 6 provided by the Returning Officer.<br>- Froese | Carried |
| 2023-04-03 – 3829 | That the Board receive and file the Second Quarter Forecast and Finance Report<br>- Bumbac  | Carried |
| 2023-04-03 – 3830 | That the Board receive and file the tender report as presented.<br>- Boyle  | Carried |
| 2023-04-03 – 3831 | That the meeting be adjourned at 1:27 pm.<br>- Hagan  | Carried |

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G. Wilson  
Chairperson

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R. Purdy  
Superintendent of Business

Next Regular Board Meeting:

May 2, 2023  
Prairie South School Division, Moose Jaw

# AGENDA ITEM

<b>Meeting Date:</b>	May 2, 2023	<b>Agenda Item #:</b>	5.1
<b>Topic:</b>	<b>Approval of 2024-2026 Preventative Maintenance Renewal Plan</b>		
<b>Intent:</b>	<input checked="" type="checkbox"/> Decision	<input type="checkbox"/> Discussion	<input type="checkbox"/> Information

<b>Background:</b>	Prairie South manages a multi-year Preventative Maintenance Renewal (PMR) Plan. The Ministry requires that an annual updated plan, approved by the Board of Education, be submitted by May 31.
<b>Current Status:</b>	The 2024-2026 PMR Plan was presented to the Business, Infrastructure and Governance Board Committee on April 25, 2023. Any amendments to the current plan require Board approval prior to submitting the revised amendment form.
<b>Pros and Cons:</b>	
<b>Financial Implications:</b>	
<b>Governance/Policy Implications:</b>	
<b>Legal Implications:</b>	
<b>Communications:</b>	

<b>Prepared By:</b>	<b>Date:</b>	<b>Attachments:</b>
Darren Baiton	April 26, 2023	<ul style="list-style-type: none"> <li>2024-2026 Preventative Maintenance Renewal Plan</li> </ul>

## ***Recommendation:***

That the Board approve the 2024-2026 Preventative Maintenance Renewal Plan as presented.

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
<a href="#">FR011842</a>	919.001		410313	921011	Coronach School	Accessibility Washroom upgrade 2023	Architectural Systems - Interior Construction	2024-09-01	\$150,000
<a href="#">FR011845</a>	921.001		410113	921006	Bengough School	Security Camera System	Mechanical Systems - Specialty	2024-09-01	\$25,000
<a href="#">FR011846</a>	922.001		2210311	921007	Caronport Elementary School	Caronport Building Management Controls Upgrade	Mechanical Systems - HVAC	2024-09-01	\$100,000
<a href="#">FR011848</a>	924.001		2310213	921010	Chaplin School	Chaplin Building Management System Automation	Mechanical Systems - HVAC	2024-09-01	\$100,000
<a href="#">FR011849</a>	925.001		2310213	921010	Chaplin School	Chaplin Security Camera	Electrical Systems - Specialty	2024-09-01	\$25,000
<a href="#">FR011852</a>	928.001		2210913	921023	Mortlach School	Mortlach -Building Management System Automation	Mechanical Systems - HVAC	2024-09-01	\$100,000
<a href="#">FR000861</a>	445.001	49	410513	921028	Rockglen School	HVAC phase 1	Mechanical Systems - HVAC	2024-09-01	\$1,300,000
<a href="#">FR010879</a>	897.001		2251402	921009	Central Collegiate	Central Camera Replacement 2023	Electrical Systems - Specialty	2024-09-01	\$25,000
<a href="#">FR010883</a>	899.001		510231	921004	Assiniboia Seventh Avenue School	Assiniboia 7th Ave Camera Installation	Electrical Systems - Specialty	2024-09-01	\$25,000
<a href="#">FR010920</a>	901.001		510251	921003	Assiniboia Elementary School	Assiniboia Elementary Camera Instalation	Electrical Systems - Specialty	2024-09-01	\$25,000
<a href="#">FR012023</a>	947.001			921017	Ecole Gravelbourg	Gravelbourg Asphalt Play Surfacing Project	Site	2024-09-01	\$300,000
								Total:	\$2,175,000

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
FR000795	419.001	69	510251	921003	Assiniboia Elementary School	Assiniboia Elementary Washroom Upgrade ( North )	Architectural Systems - Interior Finishes	2025-09-01	\$300,000
FR006980	801.001		3110613	921014	Eyebrow School	Eyebrow -Change Room Upgrade	Architectural Systems - Interior Construction	2025-09-01	\$350,000
FR011857	933.001		2211013	921029	Rouleau School	Rouleau Flood Drainage	Site	2025-09-01	\$150,000
FR000856	440.001	56	610713	921020	Lafleche Central School	Flooring Upgrades	Architectural Systems - Interior Finishes	2025-09-01	\$100,000
FR011663	907.001				9th Avenue Office	Concrete & Step &Deck replacement	Site	2025-09-01	\$240,000
FR006345	719.001		510262	921002	Assiniboia Composite High	Assiniboia Composite High school Change Room Renovations	Architectural Systems - Interior Construction	2025-09-01	\$300,000
FR012008	944.001		2251304	921001	Albert E. Peacock Collegiate	Roof Replacement section 6/7	Architectural Systems - Roofing	2025-09-01	\$450,000
FR012016	945.001		2251304	921001	Albert E. Peacock Collegiate	Peacock Roof Section 8	Architectural Systems - Roofing	2025-09-01	\$450,000
FR006391	753.001		410513	921028	Rockglen School	Rockglen Washroom Upgrade -Hall	Architectural Systems - Interior Construction	2025-09-01	\$200,000
								Total:	\$2,540,000

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
<a href="#">FR004884</a>	641.001		2251304	921001	Albert E. Peacock Collegiate	Asphalt and (Concrete cap)	Site	2026-09-01	\$100,000
<a href="#">FR005743</a>	620.002		2210311	921007	Caronport Elementary School	Asphalt Repairs	Site	2026-09-01	\$100,000
<a href="#">FR005744</a>	219.002	69	510251	921003	Assiniboia Elementary School	Flooring upgrade (Asbestos Removal)	Architectural Systems - Interior Construction	2026-09-01	\$200,000
<a href="#">FR006343</a>	717.001		510262	921002	Assiniboia Composite High	Window replacement (partial)	Architectural Systems - Building Envelope	2026-09-01	\$100,000
<a href="#">FR006344</a>	718.001		510262	921002	Assiniboia Composite High	Flooring Upgrade (asbestos Removal) Phase 1	Architectural Systems - Interior Finishes	2026-09-01	\$200,000
<a href="#">FR006359</a>	729.001		2251502	921027	Riverview Collegiate Institute	Asphalt Upgrade	Site	2026-09-01	\$85,000
<a href="#">FR000735</a>	400.001	57	3110613	921014	Eyebrow School	Repair east entrance	Architectural Systems - Building Envelope	2026-09-01	\$225,000
<a href="#">FR000739</a>	403.001		2210711	921021	Lindale School	Lindale Crawlspace Remediation	Architectural Systems - Health, Fire & Life Safety	2026-09-01	\$1,000,000
<a href="#">FR006371</a>	734.001		2251402	921009	Central Collegiate	Flooring Upgrades	Architectural Systems - Interior Finishes	2026-09-01	\$150,000
<a href="#">FR006381</a>	744.001		2210913	921024	Mossbank School	Flooring Upgrade	Architectural Systems - Interior Finishes	2026-09-01	\$150,000
<a href="#">FR006383</a>	746.001		2250701	921025	Palliser Heights School	Flooring Replacement	Architectural Systems - Interior Finishes	2026-09-01	\$50,000
								Total:	\$2,360,000

## AGENDA ITEM

<b>Meeting Date:</b>	May 2, 2023	<b>Agenda Item #:</b>	5.2
<b>Topic:</b>	<b>Proposed 2023-2024 Budget</b>		
<b>Intent:</b>	<input checked="" type="checkbox"/> Decision	<input type="checkbox"/> Discussion	<input type="checkbox"/> Information

<b>Background:</b>	The Board of Education provides strategic direction during the budget development process and has reviewed the proposed budget for the 2023-2024 at the most recent planning session on April 26, 2023
<b>Current Status:</b>	The Ministry of Education requires the Board of Education to submit their 2023-2024 budget for approval prior to June 30, 2023.
<b>Pros and Cons:</b>	
<b>Financial Implications:</b>	
<b>Governance/Policy Implications:</b>	
<b>Legal Implications:</b>	In accordance with <i>The Education Act 1995</i> , the Minister of Education must approve the School Division budget before it is implemented.
<b>Communications:</b>	

<b>Prepared By:</b>	<b>Date:</b>	<b>Attachments:</b>
Ron Purdy	April 27, 2023	Budget schedule

### ***Recommendation:***

That the Board approve the 2023-2024 budget as presented with revenue of \$99,839,409, operating expenses of \$95,907,777 and capital purchases of \$11,987,990 subject to ministry change to the capital grant amount for the new joint use school and to community net revenue and expense.

**SCHOOL DIVISION: Prairie South School Division No. 210**

**CASH BUDGET**

**For the period ending August 31, 2024**

<b>Chart of Accounts</b>	<b>Description</b>	<b>Budget 2023-24</b>	<b>Budget 2022-23</b>
<b>REVENUES</b>			
1-1-02-000-000	Grants	93,415,524	93,142,359
1-1-03-000-000	Tuition and Related Fees	277,500	285,500
1-1-04-000-000	School Generated Funds	1,373,985	1,297,533
1-1-07-000-000	Complementary Services	754,292	702,458
1-1-08-000-000	External Services	3,115,108	3,345,456
1-1-05-000-000	Other Revenue	903,000	535,000
	<b>Total Revenues</b>	<b>99,839,409</b>	<b>99,308,306</b>
<b>EXPENDITURES</b>			
1-2-10-000-000	Governance	423,689	410,865
1-2-11-000-000	Administration	2,953,618	2,782,252
1-2-12-000-000	Instruction	63,369,967	64,001,601
1-2-13-000-000	Plant	14,316,677	14,773,526
1-2-14-000-000	Transportation	7,647,266	7,637,856
1-2-15-000-000	Tuition and Related Fees	1,067,000	8,000
1-2-16-000-000	School Generated Funds	1,288,761	1,220,021
1-2-21-000-000	Complementary Services	1,603,613	1,589,586
1-2-22-000-000	External Services	3,218,186	3,373,032
1-2-17-000-000	Other Expenses	19,000	13,000
	<b>Total Expenditures</b>	<b>95,907,777</b>	<b>95,809,739</b>
	<b>Excess (Deficit) for the year</b>	<b>3,931,632</b>	<b>3,498,567</b>

**ADDITIONAL INFORMATION REQUESTED FROM THE SCHOOL DIVISIONS:**

		<b>Budget 2023-24</b>	<b>Budget 2022-23</b>
<b>Tangible Capital Assets (1):</b>			
(-) Purchases	<b>Schedule 1</b>	11,987,990	11,605,742
(+) Proceeds from disposals	<b>Schedule 1</b>	-	-
<b>Long Term Debt, including capital leases (2):</b>			
(-) Repayments of the year	<b>Schedule 2</b>	-	-
(+) Debt issued during the year	<b>Schedule 2</b>	-	-

**NON-CASH GAIN/EXPENSES (3):**

(+) Amortization expense	<b>Schedule 1</b>	<u>4,221,860</u>	<u>4,104,606</u>
(-) Gain on disposals of tangible capital assets	<b>Schedule 1</b>	<u>-</u>	<u>-</u>
(+) Employee Future Benefits expenses	<b>Actuarial Report</b>	<u>296,101</u>	<u>178,900</u>

**OTHER CASH REQUIREMENTS:**

(-) Employee Future Benefits expected payments	<b>Actuarial Report</b>	<u>249,900</u>	<u>155,300</u>
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**NET EXCESS (DEFICIT) CASH OF THE YEAR**

<u><b>(3,788,297)</b></u>	<u><b>(3,978,969)</b></u>
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**FINAL DEFICIT/EXCESS POSITION WILL BE COVERED BY/ALLOCATED TO:**

<b>S.286 /Federal Capital Tuition Reserves</b>	-	-
<b>Unused PMR funding from previous years</b>	-	775,519
<b>Designated Assets</b>	3,788,297	450,000
<b>Unrestricted Surplus</b>	-	2,519,530
<b>Other</b>	<u>-</u>	<u>233,920</u>
<b>REVISED CASH POSITION</b>	<u><u>-</u></u>	<u><u>-</u></u>

# AGENDA ITEM

<b>Meeting Date:</b>	May 2, 2023	<b>Agenda Item #:</b>	5.3
<b>Topic:</b>	<b>Monthly Tender Report</b>		
<b>Intent:</b>	<input checked="" type="checkbox"/> Decision <input type="checkbox"/> Discussion <input type="checkbox"/> Information		
<b>Background:</b>	<p>The Board has requested a monthly update regarding tenders awarded. AP 513 details limits where formal competitive bids are required. The procedure is as follows:</p> <ul style="list-style-type: none"> <li>The Board has delegated responsibility for the award of tenders to administration except where bids received for capital projects exceed budget. In this case the Board reserves the authority to accept/reject those tenders. A report of tenders awarded since the previous Board Meeting will be prepared for each regularly planned Board meeting.</li> <li>Competitive bids will be required for the purchase, lease or other acquisition of an interest in real or personal property, for the purchase of building materials, for the provision of transportation services and for other services exceeding \$75,000 and for the construction, renovation or alteration of a facility and other capital works authorized under the Education Act 1995 exceeding \$200,000.</li> </ul>		
<b>Current Status:</b>	<p>This tender report covers the period from March 29, 2023 to April 26, 2023. The following competitive bids were awarded during the reporting period:</p> <ul style="list-style-type: none"> <li>A tender was issued to update cooling in the board office. The tender was awarded to C&amp;E Mechanical for a cost of \$28,885 plus taxes.</li> <li>A tender was issued for school buses. The tender was awarded to Legacy Bus on points.</li> </ul>		
<b>Pros and Cons:</b>			
<b>Financial Implications:</b>			
<b>Gov/Policy Implications:</b>			
<b>Legal Implications:</b>			
<b>Communications:</b>			
<b>Prepared By:</b>	<b>Date:</b>	<b>Attachments:</b>	
Ron Purdy	April 27, 2023	<ul style="list-style-type: none"> <li>n/a</li> </ul>	

## **Recommendation:**

That the Board receive and file the tender report as presented.

# AGENDA ITEM

<b>Meeting Date:</b>	May 2, 2023	<b>Agenda Item #:</b>	5.4
<b>Topic:</b>	<b>Transportation Catchment Area Applications</b>		
<b>Intent:</b>	<input checked="" type="checkbox"/> Decision	<input type="checkbox"/> Discussion	<input type="checkbox"/> Information

<b>Background:</b>	Those individuals wishing to change their school catchment area allowing for transportation to another school must make an application to do so.
<b>Current Status:</b>	The Transportation Manager and Routing Support Officer met with the Rural Catchment Committee on April 25 to review all the requests received to change a rural catchment area. Please refer to the attached list of Applications to Change a Rural Catchment Area.
<b>Pros and Cons:</b>	
<b>Financial Implications:</b>	
<b>Governance/Policy Implications:</b>	
<b>Legal Implications:</b>	
<b>Communications:</b>	

<b>Prepared By:</b>	<b>Date:</b>	<b>Attachments:</b>
Todd Johnson	April 26, 2023	• List of Applications

## ***Recommendation:***

Recommendation from the Rural Catchment Committee:

That the Catchment Area Applications from the Rural Catchment Committee be approved as provided.

## CATCHMENT AREA CHANGE REQUESTS

### April 2023

Request number	Designated School	Requested School	Notes	Decision/ Recommendation
1	Coronach	Bengough	<ul style="list-style-type: none"> <li>The Board granted this family a one-year feeder bus as a pilot project.</li> <li>Coronach bus picks up the students and meets Bengough bus in Big Beaver.</li> <li>Alternate yard is closer than transfer point.</li> </ul>	Deny request and offer Alternate Yard Service.
2	Mossbank	Ecole Gravelbourg	<ul style="list-style-type: none"> <li>Students would be French Immersion so would qualify for Conveyance to the closest alternate yard.</li> <li>Would take 7 km out of Mossbank catchment.</li> </ul>	Deny request and offer Alternate Yard Service with conveyance.
3	Ecole Gravelbourg	Mossbank	<ul style="list-style-type: none"> <li>Already attending Mossbank School using alternate yard location.</li> <li>If catchment change was allowed, it would add 12 kms onto a 91 minute route.</li> </ul>	Deny request and offer Alternate Yard Service.
4	Chaplin	Central Butte	<ul style="list-style-type: none"> <li>Currently use Alternate Yard Service.</li> <li>Catchment change would result in a 6 km loss to Chaplin catchment and would affect other families.</li> <li>Granting the catchment change would add approx. 15 minutes to Central Butte 3 which is 59 minutes.</li> </ul>	Deny request and offer Alternate Yard Service.
5	Eyebrow	Central Butte	<ul style="list-style-type: none"> <li>Currently use Alternate Yard Service.</li> <li>Granting the catchment change would result in adding approx. 15 minutes of drive time onto an 85 minute run.</li> <li>It would take about 5 km out of the Eyebrow Catchment.</li> </ul>	Deny request and offer Alternate Yard Service.
6	Eyebrow	Central Butte	<ul style="list-style-type: none"> <li>It is 26 km to the closest alternate yard on all known weather roads.</li> </ul>	Deny request

Request number	Designated School	Requested School	Notes	Decision/ Recommendation
7	Avonlea	Peacock	<ul style="list-style-type: none"> <li>• Already attending Peacock Collegiate.</li> <li>• 4 km to MJ Rural Catchment from residence.</li> </ul>	Deny request
8	Avonlea	Peacock	<ul style="list-style-type: none"> <li>• 4 km to MJ Rural Catchment from residence.</li> </ul>	Deny request
9	Avonlea	Peacock	<ul style="list-style-type: none"> <li>• 4 km to MJ Rural Catchment from residence.</li> </ul>	Deny request
10	Avonlea	Peacock	<ul style="list-style-type: none"> <li>• Already attending Peacock Collegiate.</li> <li>• 4 km to MJ Rural Catchment from residence.</li> </ul>	Deny request
11	Avonlea	Peacock	<ul style="list-style-type: none"> <li>• Already attending Peacock Collegiate.</li> <li>• 2 km to MJ Rural Catchment from residence.</li> </ul>	Deny request

# The Three Kokums

6.3 Three Kokums  
Presentation

*(The Three Grandmothers)*



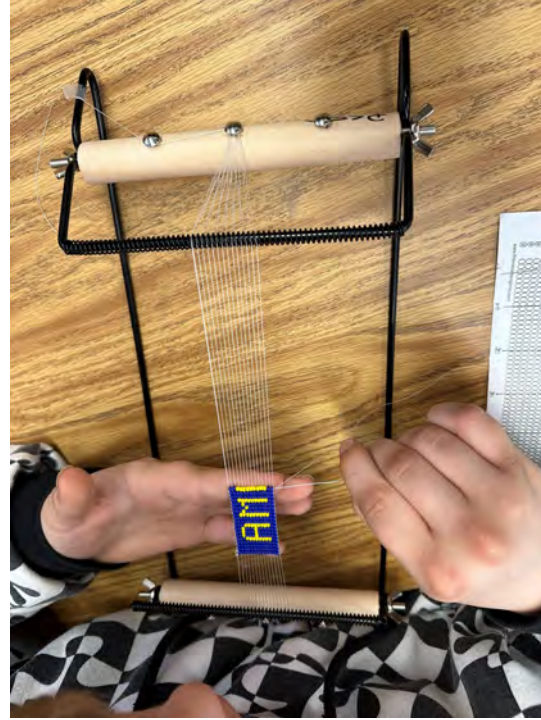
# Beading



# Beading



# Loom Beading



# Loom Beading



# Talking Sticks



# Medicine Bags



# Medicine Bags

## Cedar

Cedar is the tree of life, and it is used by Indigenous people for protection, ceremony, and in daily life.

Cedar is offered to the sacred fire during sweat lodge ceremonies, burned during prayers and, when boiled, can purify indoor air and be used for cedar baths.



Sage



Tobacco

## CEREMONIAL PLANTS

## Sage

Native Americans and other Indigenous peoples have burned sage for centuries as part of a spiritual ritual to cleanse a person or space.

The best time to sage is whenever you want.

Moving into a new home or office space is a perfect time to burn sage. In order to clear the previous owner's energy.



## Sweetgrass

Sweetgrass was the first plant to grow on Mother Earth. When we harvest Sweetgrass, we gather 3 bunches of 7 strands, and braid them without pulling them. This is the hair of Mother Earth. We gently cut the braid free from Mother Earth. To state our intentions we bring tobacco to include Creator in our words. For an offering we bring something the plants can use, like water, and include the relations around it. The first 7 strands of the braid represent the 7 generations behind us, our parents, grandparents, and so on. They made us who we are. They also made the trails we have been walking up until now, but the trails have been destroyed, we have lost our connection. The time has come to heal and reconnect with our ancestors. When burning sweetgrass, remember it's a kindness medicine, with a sweet gentle



## Tobacco

Traditional tobacco is a medicine, which can be used in a prescribed way to promote physical, spiritual, emotional, and community well-being. It may be used as an offering to the Creator or to another person, place or being.

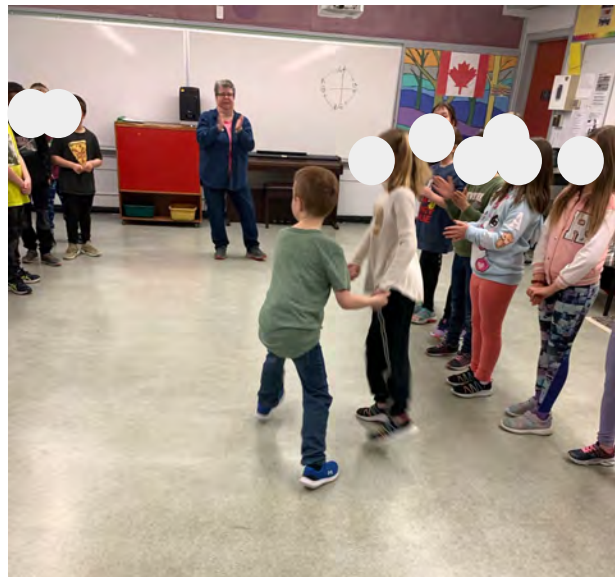
A gift of traditional tobacco is a sign of respect and may be offered when asking for help, guidance, or protection. Traditional tobacco is sometimes used directly for healing in traditional medicine. It may be burned in fire or smoked in a pipe, yet the smoke is generally not inhaled.



# Story Stones



# Métis Jigging (Rabbit and Duck Dance)



# Feast - including Métis recipes for hamburger soup, tourtiere pie (meat pie)



# Feast



# Feast



# Drums



# Drums



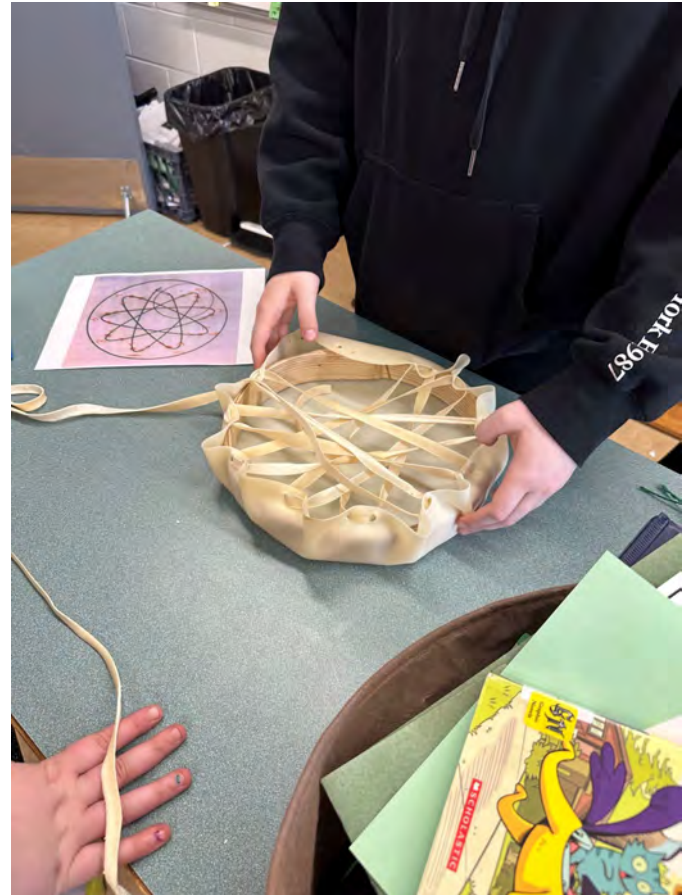
# Upcoming Projects

- Animal footprints scavenger hunt
- Red River Cart
- Dream Catcher
- Plant Walk
- Parfleche
- Pattern making with dots
- Paper Quilling
- Bannock
- National Indigenous Peoples Day



# 2022/2023 School Year

- Grades: 1-12
- Classrooms: 26
- Number of students total: almost 900
- Projects completed: 8 different projects



# Logistics

- **Teachers email Miranda Sonmor** (Learning Consultant) when they want to book The Three Kokums into their classroom. They discuss the grade(s) and ages of the students, the topic to be covered, and how this will align with their curricular outcomes.
- Miranda determines teacher and school availability and **rotates offerings between schools, both urban and rural.**
- The **Three Kokums meet regularly with Miranda** to update her on their availability, projects, and supply needs. The **Learning Department orders supplies and uses the “FNIM” Grant (First Nations, Inuit, Métis Grant) that is provided by the Ministry.**
- The Three Kokums also receive an **honorarium** for working with students in classrooms, which also comes from the FNIM Grant.