

Engage Staff:

- Resources/support
- Staff meeting-role out options and discuss pro's and con's of all options, develop LIP, carousel of choices
- Set specific meeting time, schedule time for staff to meet to talk/share/discuss/reflect to unify direction
- Share assessment tools as presented at first cluster meeting
- Build relationships first
- Review the past year LIP, show example yr 8, stay for the long haul, goals-data and communication, determine goals moving forward
- Be frank and honest and to the point
- Everything is an "easy sell" when everyone has a say
- Data collection tools fully provided, show connect resources, share new resource options on connect
- Ask staff: what is the most valuable skill for student to be successful?
- Passion and need –staff selected
- Focus on the needs of our students –reading is necessary in all subject areas, accountability
- Know where we are going
- 10, 5, 3, 2, 1 ask staff over chocolate
- Reassure staff that we are starting new any ideas will be heard/valued
- Give them a voice –get input from staff –where do you see the need?
- Give them ownership in the process
- Allow processing time for staff before arriving at a decision
- Focus on reading programs and share what benchmarking programs exist
- Assess needs, enrichment, let staff engage
- Engagement with creation of school goal
- Build from past successes and common goals to create and awareness of the value of _____ goal